

Extramural Resources Management Duties Checklist

This checklist must be used with all PDs to identify the percentage of time an employee is engaged in duties related to managing contracts, grants, cooperative agreements, and interagency agreements. For positions requiring performance of these duties for 25% or more of the employee's time, in addition to this checklist, such duties must also be described in the body (major duties area) of the PD.

Employee Information	Percentage of Time Spent on Extramural Resources Management
Name <u>Recruitment</u>	<input type="checkbox"/> This position has no extramural resources management responsibilities.
Position Number _____	<input checked="" type="checkbox"/> Total extramural resources management duties occupy less than 25% of time.
Title <u>Supervisory Lead Environmental Protection Specialist</u>	<input type="checkbox"/> Total extramural resources management duties occupy 25% to 50% of time. These duties are indicated below and described in the position description.
Series/Grade <u>GS/0028/14-15</u>	<input type="checkbox"/> Total extramural resources management duties occupy more than 50% of time. These duties are indicated below and described in the position description.
Organization <u>EPA/OAR/OAQPS/SPPD/PDG</u>	

When this checklist is used as an amendment to a position description, the following signatures are required:

Supervisor's Signature <u><i>Fred J. Thom</i></u>	Date <u>4/27/06</u>
Personnel Specialist's Signature _____	Date _____

Part 1. Contracts Management Duties

Pre-award:

- ☐ Plans Procurements
- ☐ Estimates Costs
- ☒ Obtains funding commitments
- ☒ Prepares procurement requests
- ☒ Writes statements of work
- ☐ Reviews statements of work
- ☐ Processes unsolicited proposals
- ☐ Responds to pre-award inquiries
- ☐ Participates in pre-award conferences
- ☐ Conducts technical evaluation of proposals
- ☐ Participates in debriefing/protests
- ☐ Other (lists) _____

- ☒ Monitors management and performance of delivery orders/work assignments after award
- ☐ Defines scope of work for work assignments
- ☐ Approves payment requests of ACH drawdowns
- ☐ Manages cost-reimbursement contracts
- ☐ Reviews invoices
- ☐ Inspects and accepts deliverables
- ☐ Other (list) _____

Close-out:

- ☒ Writes reports on contractor performance, costs, and tasks performed
- ☒ Reconciles payments with work performance
- ☐ Closes-out payments
- ☐ Performs cost accounting
- ☐ Provides assistance to Contracting Officer in settling claims
- ☐ Other (list) _____

Post-award:

- ☐ Prepares delivery orders
- ☐ Reviews contractor work plans
- ☐ Reviews contractor progress reports
- ☐ Monitors government-furnished property
- ☐ Monitors cost, management, and overall technical performance of contract after award

Percentage of Time Spent on Contracts Management

5 %

Continued

Part 2. Grants/Cooperative Agreements Duties

Pre-application/Application:

- ☐ Prepares solicitation for proposals
- ☐ Identifies potential grantees for a program emphasis

- ☐ Advises Grants Management Office of potential problems/issues
- ☐ Participates in decisions/actions to ensure successful project completion and in decisions to impose sanctions
- ☐ Approves payment requests or ACH drawdowns

- ☐ Makes initial determinations (whether project is procurement or assistance, whether agency has legal authority, whether applicant is eligible, whether funding is available, etc.)
- ☐ Provides administrative information to applicants
- ☐ Determines appropriateness of applicant's workplan/activities/budget and compliance with regulations and guidelines and negotiates changes with applicant
- ☐ Assists applicant in resolving issues in application
- ☐ For cooperative agreement, determines substantial Federal involvement and develops a condition for agreement
- ☐ Negotiates level of funding
- ☐ Conducts site visits to evaluate program capability
- ☐ Serves as resource to Selection Panel
- ☐ Informs applicants of funding decisions
- ☐ Other (list)

Award:

- ☐ Prepares funding package, including Decision Memorandum.
- ☐ Obtains concurrences/approvals
- ☐ Reviews/concurs in completed document
- ☐ Establishes project file
- ☐ Other (list)

Project Management/Administration:

- ☐ Monitors recipient's activities and progress
- ☐ Reviews reports and deliverables and notifies recipient of comments.
- ☐ Provides technical assistance to recipients

Part 3. Interagency Agreements Duties

Pre-Agreement:

- ☐ Plans and negotiates work effort
- ☐ Estimates costs
- ☐ Obtains funding commitments
- ☐ Prepares commitment notice
- ☐ Writes or reviews scope of work
- ☐ Responds to pre-agreement inquiries
- ☐ Participates in pre-agreement conferences.
- ☐ Coordinates with appropriate staff in developing Independent Government Cost Estimates (IGEs)
- ☐ Negotiates and ensures execution of Superfund State Contracts (Superfund only)
- ☐ Performs technical evaluation of work plan and budget
- ☐ Prepares funding package and obtains necessary concurrences
- ☐ Other (list)

Project Management/Administration:

- ☐ Reviews progress reports/financial reports

- ☐ Reviews requests for modifications, additional funding, etc., and makes recommendations to Grants Management Office
- ☐ Negotiates amendments
- ☐ Reviews Cost/Price/Analysis for recipient contracts/change orders (Superfund only)
- ☐ When necessary, recommends termination of the agreement
- ☐ Resolves with Grants Management Office administrative and financial issues
- ☐ Conducts periodic reviews to ensure compliance with agreement
- ☐ Other (list)

Close-out:

- ☐ Certifies deliverables were satisfactory and timely
- ☐ Provides assistance to recipients and Grants Management Office to ensure timely close-out
- ☐ Reconciles payment with work performed
- ☐ Notifies recipient of close-out requirements
- ☐ Obtains legal assistance if necessary to resolve incomplete close-out
- ☐ If project is audited, responds to issues and ensures recipient complies with audit recommendations
- ☐ Other (list)

Percentage of Time Spent on Grants/Cooperative Agreements Management

_____ %

- ☐ Monitors cost management and overall technical performance
- ☐ Participates in decisions about project modification/termination
- ☐ Conducts periodic review of Superfund State Contracts payments receipts (Superfund only)
- ☐ Inspects and accepts deliverables
- ☐ Other (list)

Close-out:

- ☐ Reviews final report
- ☐ Decides on disbursement of equipment
- ☐ Reconciles payments with work performed
- ☐ Reviews Superfund State Contracts to ensure full reimbursement (Superfund only)
- ☐ Certifies deliverables
- ☐ Resolves close-out issues with Grants Management Office/other agency
- ☐ Other (list)

Percentage of Time Spent on Interagency Agreements Management:

_____ x _____ %

(b) (6)

(b) (6)

Education

Master of Public Administration | Federal Policy, Politics, and Management
George Washington University

Bachelor of Science | Earth and Environmental Science
North Carolina Agricultural and Technical State University

Certificate Program of Legislative Studies
Georgetown University

Professional Experience

NC Department of Environmental Quality (NC DEQ) | Cabinet Secretary – Appointed by Governor Roy Cooper
January 2017 – Present
Raleigh, NC

M. Regan & Associates | Founder
September 2016 – February 2017
Raleigh, NC

Michael S. Regan founded M. Regan & Associates to help organizations find transformational solutions for the most important energy, environmental and economic challenges. With over 18 years of experience focused on environmental protection and public health, M. Regan & Associates was established to provide consultation in the areas of policy, regulation, strategy, implementation, management and fundraising.

Environmental Defense Fund
February 2008 – July 2016
Raleigh, NC

Associate Vice-President | US Climate and Energy & Southeast Regional Director | (2015 – 2016)

- Provided overall vision, strategy and leadership for US Climate and Energy program implementation: rewriting outdated regulations, spurring energy services markets, and modernizing century-old electric grid
- Managed complex negotiations with electric utilities, environmental organizations, industry associations and legislators; worked effectively with government officials, corporate business leaders, environmental advocates, academic leaders and elected officials
- Formulated program budget, objectives, priorities and implemented plans consistent with the organization's long-term interests in a global environment
- Partnered with executive-level development staff to create new and exciting ways for the funder/donor community to contribute
- Demonstrated strong political skills with a track record of building non-partisan alliances and an understanding of public policy

National Director | Energy Efficiency and Southeast Climate & Energy Policy | (2008 – 2015)

- Led national Energy Efficiency program and Southeast Climate and Energy program operations including fundraising, budget formulation/execution and resource allocation as well as provided strategic vision, leadership and direction to program staff in multiple states with diverse professional experiences (i.e., policy, scientist, economist, energy generalists, attorneys, administrative)

(b) (6)

(b) (6)

- Designed regulatory and non-regulatory mechanisms for multi-pollutant emission reduction strategies regarding key industrial sectors to improve environmental conditions and air quality
- Designed and implemented non-regulatory, legislative and policy strategies to strengthen clean and reliable energy management (grid technology, renewable energy, efficiency business models and finance solutions), reduce pollution and encourage sustainable energy choices
- Managed complex negotiations with electric utilities, environmental organizations, industry associations and legislators; worked effectively with government officials, corporate business leaders, environmental advocates, academic leaders and elected officials
- Collaborated with executive team and senior program leaders across the organization to ensure delivery of outcomes and cross-programmatic execution of most pressing issues; communicated program milestones and effectiveness to senior level stakeholders, EDF board members and donors
- Served as regional/national spokesperson on clean energy solutions and market-based policy options for news and print media

United States Environmental Protection Agency

September 1998 – February 2008

Washington, DC | Research Triangle Park, NC

Supervisory Environmental Protection Specialist | Office of Air Quality Planning & Standards

November 2006 – February 2008

Research Triangle Park, NC

- Designed viable regulatory and non-regulatory mechanisms to implement multi-pollutant, sector-based emission reduction strategies established upon comprehensive information regarding key industrial sectors, regulated/non-regulated emissions, facility operations, economic and growth profiles and capital planning cycles to improve air quality
- Developed strategic “win-win” alliances/partnerships with Industries, State, Local and Tribal agencies, academic institutions, Federal land managers and various external stakeholders to identify and propose ways to meet regulatory and environmental objectives
- Coordinated control requirements to reduce redundancies among EPA’s programs to improve efficiency, cost-effectiveness and emission reduction targets
- Provided management direction and leadership for re-designing EPA’s New Source Performance Standards (NSPS) program to satisfy EPA’s programmatic goals in concert with future multi-pollutant sector-based efforts, energy efficiency and climate goals
- Developed written communication materials in support of environmental programs, including, but not limited to Congressional and controlled correspondence, regulatory packages, program fact sheets concerning key issues, policy memoranda, legislation interpretation and environmental guidance

Environmental Protection Specialist | Office of Air Quality Planning & Standards

June 2003 – October 2006

Research Triangle Park, NC

- Developed/coordinated special cross cutting projects and diverse teams, policy recommendations, planning initiatives and innovative mechanisms designed to meet and/or exceed program objectives for reducing air pollution and protecting human health. Required harmonization among various media offices within EPA, Federal Advisory Councils, State and Local air pollution control agencies, and other Federal and non-Federal agencies
- Served as team lead (Pulp and Paper Sector Strategy) ensuring a collaborative environment to optimize products, presentation of deliverables to senior management, and budget expenditures, bolstering team assurance in demonstrating technical knowledge and operational functionality while focusing on systematic progress toward goals

(b) (6)

(b) (6)

- Directed work efforts for drafting and developing national air quality policy options and guidelines based upon sound technical and legal grounds. Coordinated the development of national regulations, policies, and guidelines with EPA Headquarters, other Federal agencies, Tribes, Federal Advisory Councils and State and Local air pollution control agencies

Special Assistant | Director of Radiation and Indoor Air – Office of Radiation & Indoor Air

September 2001 – June 2003

Washington, DC

- Developed/coordinated special cross cutting projects, policy recommendations, initiatives and activities, which required harmonization among various media offices within EPA, Federal Advisory Councils, State and Local air pollution control agencies and other Federal and non-Federal agencies
- Developed/facilitated policy recommendations and guidance to senior managers for program operations; assisted in the development of new or revised standards and regulations
- Coordinated internal programs, policy discussions and cross media projects with various parts of the Agency and other Federal and non-Federal agencies
- Researched material and developed speeches, background documents, Congressional testimony and presentations
- Served as office liaison to the U.S. Assistant Administrator's office and throughout EPA where areas of mutual interest exist

Special Assistant | U.S. Assistant Administrator of Air and Radiation – Immediate Office of Air and Radiation

September 1998 – September 2001

Washington, DC

- Coordinated/developed speeches and testimony, environmental justice policy research and development, and communication strategies for the U.S. Assistant Administrator, Deputy Assistant Administrator, Chief of Staff and Program Directors
- Assisted teams in defining source toxics, improving EPA's understanding of the risk of these toxics and strengthening partnerships with state and local government
- Responded to information requests from Capitol Hill, EPA Administrator, National and Local Press and State and Local agencies
- Provided logistical support to Deputy Assistant Administrator for development and implementation of the Air and Water Subcommittee of the National Environmental Justice Advisory Council
- Served as liaison to the State and Territorial Air Pollution Program Administrators/ Association of Local Air Pollution Control Officials, the Office of Program Management Budget and the Office of Congressional and Intergovernmental Relations

Appointments to Executive & Legislative Commissions and Councils

- University of North Carolina Chapel Hill School of Law – Center for Climate, Energy, Environment and Economics
- Gubernatorial appointment to the NC Energy Policy Council
- Legislative appointment to the NC Legislative Commission on Global Climate Change
- Executive Steering Committee of Envision Charlotte – Clinton Global Initiative

Resume

Position Title: "EPA Intern Program"

Personal Info: Michael S. Regan

(b) (6)

Home (b) (6) Work (919) 541-2940

SSN: (b) (6) United States of America

United States EPA (Intern) May 15- August 7, 1998

E-mail Address: Regan.Michael@epa.gov

Education: North Carolina Agricultural and Technical State University
BS Degree in Earth and Environmental Science
w/ Minor in Waste Management.
Waste Management Certificate Recipient
North Carolina Science Fellowship (Mineralogy of foreign soils)
Major / Concentration GPA: 3.6 (4.0 Scale)

- Work Experience: *May 15, 1998 to August 7, 1998*
ECO Association / U.S. Environmental Protection Agency
Literary research and rule development review of the current adequacy standards for the Vinyl Chloride NESHAP (40CFR61 Subpart F). Salary: \$450.00 per week / 40 hrs per week
Supervisors: Doris Maxwell (919) 541-5312 Management Analyst
Warren Johnson (919) 541-5124 Project Leader
May Contact Current Supervisors

August 19, 1996 to May 8, 1998
Waste Management Institute, North Carolina A&T State University
• Assistant to the Director of the WMI Dr. G.A. Uzochukwu
• Directed Seismograph Station Lab, and Soil Diffraction Lab
Salary: \$500.00 per month stipend 15 - 20 hours per week
Supervisor: G.A. Uzochukwu, Ph.D., L.S.S. (336) 334-7779
May Contact Past Supervisor

May 15, 1997 - August 15, 1997
NC Science Opportunities Fellowship, UNC Chapel Hill-NC A&T State University.
• Analyzed Soil Properties and Sediments from Eastern Nigeria
• Analyzed coastal erosion and ecological effects along the shore lines of North Carolina.
Salary: 1500.00 stipend per summer
Supervisors: Dr. G.A. Uzochukwu, NC A&T State University
Dr. Dirk Frankenburg, UNC Chapel Hill
May contact supervisors

May 25 - August 15, 1995, 1996

City Parks & Recreational Parks Department, Goldsboro, NC
Pool Director (supervised 7 lifeguards and 1 Cashier)
Tested and monitored chemical balance of a public facility
Supervised swimming instructors and classes

Honors:

North Carolina Science Opportunity Fellowship Recipient
(1996/1997/1998)

Alpha Tau Alpha, Agricultural Honor Society, (1996-1998)

North Carolina Collegiate Scholar (1997)

Mr. Earth and Environmental Science (1996)

Soil Science Society of North Carolina (1997-1998)

Environmental Honor Society (1996-1998)

Activities:

Earth and Environmental Science Club

• Vice President (1996/1997), President (1997/1998)

NC A&T State University Ambassador 1994-1995

NASA Sharp Plus Program Mentor 1997

Research Apprenticeship Program mentor 1997

Editorial Advisor: Enviro News Magazine 1997

Attended *First National Conference on Remediation of*

Chlorinated

And Recalcitrant Compounds, Monterey CA 1998

REQUEST FOR PERSONNEL ACTION

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39.)

1. Action Requested	2. Request Number
3. For Additional Information Call (Name and Telephone Number)	4. Proposed Effective Date
5. Action Requested By (Typed Name, Title, Signature, and Request Date) Vizian, Donna Digitally signed by Vizian, Donna Date: 2021.03.15 15:00:38 -04'00'	6. Action Authorized By (Typed Name, title, signature, and Concurrence Date) DONNA VIZIAN Digitally signed by DONNA VIZIAN Date: 2021.03.15 15:00:54 -04'00'

PART B - For Preparation of SF 50 (Use only codes in FPM Supplement 292-1, Show all dates in month-day-year order.)

1. Name (Last, First, Middle)	2. Social Security Number	3. Date of Birth	4. Effective Date 3-11-2021								
FIRST ACTION		SECOND ACTION									
5-A. Code	5-B. Nature of Action	6-A. Code	6-B. Nature of Action								
5-C. Code	5-D. Legal Authority	6-C. Code	6-D. Legal Authority								
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority								
7. FROM: Position Title and Number		15. TO: Position Title and Number									
8. Pay Plan	9. Occ Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay	12B. Locality Adj	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj	20C. Adj. Basic Pay	20D. Other Pay				
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization					

EMPLOYEE DATA

23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%	24. Tenure 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use	26. Veterans Preference for RIF <input type="checkbox"/> YES <input type="checkbox"/> NO
27. FEGLI	28. Annuitant Indicator	29. Pay Rate Determinant	
30. Retirement Plan	31. Service Comp. Date (Leave)	32. Work Schedule	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA

34. Position Occupied 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category E - Exempt N - Nonexempt	36. Appropriation Code	37. Bargaining Unit Status			
38. Duty Station Code	39. Duty Station (City - County - State or Overseas Location)					
40. AGENCY DATA	41.	42.	43.	44.		
45. EDUCATIONAL LEVEL	46. YR. DEGREE ATTAINED	47. Academic Discipline	48. FUNCTIONAL CLASS	49. CITIZENSHIP 1-USA 8-OTHER	50. Vietnam Era Vet	51. SUPERVISORY STATUS

PART C - Reviews and Approvals (Not to be used by requesting office.)

1. Office/Function	Initials/Signature	Date	Office/Function	Initials/Signature	Date
A.			D.		
B.			E.		
C.			F.		
2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.			Signature		Approval Date

CONTINUED ON REVERSE

OVER

PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
If "YES", please state these facts on a separate sheet and attach to SF 52.)

☐ YES ☐ NO

PART E - Employee Resignation/Retirement**Privacy Act Statement**

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regula-

tions with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal Service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations.
Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	3. Date Signed	4. Forwarding Address (<i>Number, Street, City, State, ZIP Code</i>)
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PART F - Remarks for SF 50

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL S.					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03/11/2021		
FIRST ACTION					SECOND ACTION						
5-A. Code 170		5-B. Nature of Action EXC APPT			6-A. Code		6-B. Nature of Action				
5-C. Code ZNM		5-D. Legal Authority EXEC REORG #3 OF 1970			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number ADMINISTRATOR A0000000 EX00001						
8. Pay Plan EX	9. Occ. Code 0340	10. Grade or Level 02	11. Step or Rate 00	12. Total Salary/Award \$183100.00	13. Pay Basis PA						
12A. Basic Pay \$183100.00		12B. Locality Adj. \$0.00		12C. Adj. Basic Pay \$183100.00		12D. Other Pay \$0.00					
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization EP00 ENVIRONMENTAL PROTECTION AGENCY OFFICE OF THE ADMINISTRATOR WASHINGTON,DC						
EMPLOYEE DATA											
23. Veterans Preference 1					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6)	
27. FEGLI C0 BASIC ONLY					28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant T		
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. VET STAT 7		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE			
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 03-11-21. CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: PREVIOUSLY COVERED THIS POSITION IS DESIGNATED FOR DRUG TESTING 6 SENATE CONFIRMATION FROZEN SERVICE NONE EMPLOYEE IS AUTOMATICALLY COVERED (b) (6) OPF MAINTAINED BY US EPA, HRMD, MD-C639-02, RTP, NC 27711. THE PAY RATE OF AN EMPLOYEE OCCUPYING A POSITION SUBJECT TO THE PAY FREEZE FOR CERTAIN SENIOR POLITICAL OFFICIALS SHALL BE BASED ON THE RATE OF PAY AND APPLICABLE PAY LIMITATIONS IN EFFECT ON DECEMBER 31, 2013											
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO					50. Signature/Authentication and Title of Approving Official 210494343 / ELECTRONICALLY SIGNED BY: RYAN ATKINSON HUMAN RESOURCES OFFICER						
47. Agency Code EP00		48. Personnel Office ID 3216		49. Approval Date 03/11/2021							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Regan, Michael				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 11-26-2004			
FIRST ACTION					SECOND ACTION						
5-A. Code 931		5-B. Nature of Action Extension of Detail NTE 03-25-2005			6-A. Code		6-B. Nature of Action				
5-C. Code VLM		5-D. Legal Authority 5 U.S.C. 3341. Details.			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number Environmental Protection Specialist Job Code: 001038 Position: 00030750					15. TO: Position Title and Number Unclassified Duties Job Code: 002145 Position: 00034464						
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Lvl 13	11. Step or Rate 04	12. Total Salary \$76,738.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Lvl 13	19. Step or Rate 04	20. Total Salary/Award \$76,738.00	21. Pay Basis PA
12A. Basic Pay \$69,196.00		12B. Locality Adj. \$7,542.00		12C. Adj. Basic Pay \$76,738.00		12D. Other Pay \$0		20A. Basic Pay \$69,196.00		20B. Locality Adj. \$7,542.00	
								20C. Adj. Basic Pay \$76,738.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization Environmental Protection Agency Asst Admr for Air & Radiation, Ofc Of Air Quality Planning & Standards, Emissions, Monitoring & Analysis Div, Immediate Office Durham NC USA DeptID: 0000002458 Org Cd: 63041007					22. Name and Location of Position's Organization Environmental Protection Agency Asst Admr for Air & Radiation, Ofc Of Air Quality Planning & Standards, Emissions, Monitoring & Analysis Div, Source Measurement Analysis Group Durham NC USA DeptID: 0000002466 Org Cd: 63049001						
EMPLOYEE DATA											
23. Veterans Preference (b) (6)					24. Tenure 1 0-None 1-Permanent 2-Conditional 3-Indefinite			25. Agency Use 8		26. Veterans Preference for RIP (b) (6)	
27. FEGLI (b) (6)					28. Annuitant Indicator 9 Not Applicable			29. Pay Rate Determinant 0 Regular Rate			
30. Retirement Plan (b) (6)					31. Service Comp. Date (Leave) (b) (6)			32. Work Schedule F Full Time		33. Part-Time Hours Per Biweekly Pay Period 00	
POSITION DATA											
34. Position Occupied 1 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved				35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 0011		
38. Duty Station Code 37-1360-063				39. Duty Station (City-County-State or Overseas Location) Durham Durham NC USA							
40. Agency Data 001		41. 09-05-2004		42.		43. BWA		44. PAR Number: 5-EMAD-17			
45. Remarks - Reason: to continue working on projects. DETAILED TO UNCLASSIFIED POSITION.											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Cathini C McGuire Mary S. Day Human Resources Officer					
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 12-09-2004		FOR					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Regan, Michael				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02-05-2005			
FIRST ACTION					SECOND ACTION						
5-A. Code 932		5-B. Nature of Action Terminate Detail			6-A. Code		6-B. Nature of Action				
5-C. Code VLM		5-D. Legal Authority 5 U.S.C. 3341. Details.			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number Unclassified Duties Job Code: 002145 Position: 00034464					15. TO: Position Title and Number Environmental Protection Specialist Job Code: 001038 Position: 00030750						
8. Pay Plan	9. Occ. Code	10. Grade or Lvl	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Lvl	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
GS	0028	13	04	\$79,237.00	PA	GS	0028	13	04	\$79,237.00	PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay	20D. Other Pay
\$70,925.00		\$8,312.00		\$79,237.00	\$0	\$70,925.00		\$8,312.00		\$79,237.00	\$0
14. Name and Location of Position's Organization Environmental Protection Agency Asst Admr for Air & Radiation, Ofc Of Air Quality Planning & Standards, Emissions, Monitoring & Analysis Div, Immediate Office Durham NC USA DeptID: 0000002458 Org Cd: 63041007						22. Name and Location of Position's Organization Environmental Protection Agency Asst Admr for Air & Radiation, Ofc Of Air Quality Planning & Standards, Emissions, Monitoring & Analysis Div, Immediate Office Durham NC USA DeptID: 0000002458 Org Cd: 63041007					
EMPLOYEE DATA											
23. Veterans Preference (b) (6)					24. Tenure 1 0-None 1-Permanent 2-Conditional 3-Indefinite		25. Agency Use 8		26. Veterans Preference for RIF (b) (6)		
27. FEGLI (b) (6)					28. Annuitant Indicator 9 Not Applicable			29. Pay Rate Determinant 0 0 Regular Rate			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time			33. Part-Time Hours Per Biweekly Pay Period 00		
POSITION DATA											
34. Position Occupied 1 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved				35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 37-1360-063				39. Duty Station (City-County-State or Overseas Location) Durham Durham NC USA							
40. Agency Data 001		41. 09-05-2004		42.		43. BWA		44. PAR Number: 05-EMAD-29			
45. Remarks Due to a printing error associated only with SF-50s for termination of detail actions an incorrect bargaining unit code of 8888 printed in block #37; however, your bargaining unit code is correct in PeoplePlus. Your bargaining unit code is <u>0011</u> .											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official FOR					
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 01-20-2005		Human Resources Officer					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Regan, Michael					2. Social Security Number (b) (6)		3. Date of Birth (b)		4. Effective Date 1/6/2008						
FIRST ACTION					SECOND ACTION										
5-A. Code 894		5-B. Nature of Action Gen Adj			6-A. Code		6-B. Nature of Action								
5-C. Code QWM		5-D. Legal Authority Reg 531.205. Pay convat time of annual pay adj			6-C. Code		6-D. Legal Authority								
5-E. Code ZLM		5-F. Legal Authority E.O. 13454			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number Supv Environmental Protection Specialist 001015 00047435					15. TO: Position Title and Number Supv Environmental Protection Specialist 001015 00047435										
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Level 14	11. Step or Rate 04	12. Total Salary 101,107.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Level 14	19. Step or Rate 04	20. Total Salary/Award 104,206.00	21. Pay Basis PA				
12A. Basic Pay 87,026.00		12B. Locality Adj. 14,081.00		12C. Adj. Basic Pay 101,107.00		12D. Other Pay 0		20A. Basic Pay 89,202.00		20B. Locality Adj. 15,004.00		20C. Adj. Basic Pay 104,206.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization 0000004804 Environmental Protection Agency Asst Admr for Air & Radiation, Ofc of Air Quality Planning & Standards, Sector Policies & Programs Division, Program Design Group Durham NC USA					22. Name and Location of Position's Organization 0000004804 Environmental Protection Agency Asst Admr for Air & Radiation, Ofc of Air Quality Planning & Standards, Sector Policies & Programs Division, Program Design Group Durham NC USA										
EMPLOYEE DATA															
23. Veterans Preference 1					24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use 2		26. Veterans Preference for RIF (b) (6)					
27. FEGLI (b)					28. Annuitant Indicator 9 Not Applicable					29. Pay Rate Determinant 0 0 Regular Rate					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) (b)		32. Work Schedule F Full Time			33. Part-Time Hours Per 00 Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 37-1360-063				39. Duty Station (City - County - State or Overseas Location) Durham Durham NC USA											
40. Agency Data 001		41. 09/16/2007		42.		43. BWA		44. PAR Number:							
45. Remarks Salary includes a general increase of 2.5 percent and a locality payment applicable in this area.															
46. Employing Department or Agency Environmental Protection Agency					50. Signature/Authentication and Title of Approving Official Mary S. Day Human Resources Officer										
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 1/6/2008											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Regan, Michael				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01-07-2007			
FIRST ACTION					SECOND ACTION						
5-A. Code 894		5-B. Nature of Action Gen Adj			6-A. Code		6-B. Nature of Action				
5-C. Code QWM		5-D. Legal Authority Reg 531.205. Pay conv at time of annual pay adj			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number Supv Environmental Protection Specialist Job Code: 001015 Position: 00047435					15. TO: Position Title and Number Supv Environmental Protection Specialist Job Code: 001015 Position: 00047435						
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Lvl 14	11. Step or Rate 03	12. Total Salary \$95,899.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Lvl 14	19. Step or Rate 03	20. Total Salary/Award \$98,043.00	21. Pay Basis PA
12A. Basic Pay \$82,979.00		12B. Locality Adj. \$12,920.00		12C. Adj. Basic Pay \$95,899.00		12D. Other Pay \$0		20A. Basic Pay \$84,389.00		20B. Locality Adj. \$13,654.00	
								20C. Adj. Basic Pay \$98,043.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization Environmental Protection Agency Asst Admr for Air & Radiation, Ofc of Air Quality Planning & Standards, Sector Policies & Programs Division, Program Design Group Durham NC USA DeptID: 0000004804 Org Cd: 63067005					22. Name and Location of Position's Organization Environmental Protection Agency Asst Admr for Air & Radiation, Ofc of Air Quality Planning & Standards, Sector Policies & Programs Division, Program Design Group Durham NC USA DeptID: 0000004804 Org Cd: 63067005						
EMPLOYEE DATA											
23. Veterans Preference (b) (6)					24. Tenure 1 0-None 2-Conditional 3-Indefinite 1-Permanent			25. Agency Use 2		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)					28. Annuitant Indicator 9 Not Applicable			29. Pay Rate Determinant 0 0 Regular Rate			
30. Retirement Plan (b) (6)					31. Service Comp. Date (Leave) (b) (6)			32. Work Schedule F Full Time		33. Part-Time Hours Per Biweekly Pay Period 00	
POSITION DATA											
34. Position Occupied 1 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved				35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 37-1360-063				39. Duty Station (City-County-State or Overseas Location) Durham Durham NC USA							
40. Agency Data 001		41. 09-17-2006		42.		43. BWA		44. PAR Number:			
45. Remarks - Salary includes a general increase of 2.2 percent and a locality payment applicable in this area.											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Mary S. Day Human Resources Officer					
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 01-07-2007							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Regan, Michael				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01-08-2006			
FIRST ACTION					SECOND ACTION						
5-A. Code 894		5-B. Nature of Action Pay Adj			6-A. Code		6-B. Nature of Action				
5-C. Code QWM		5-D. Legal Authority Reg 531.205. Pay conv at time of annual pay adj.			6-C. Code		6-D. Legal Authority				
5-E. Code ZLM		5-F. Legal Authority E.O. 13282			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number Environmental Protection Specialist Job Code: 001038 Position: 00030750					15. TO: Position Title and Number Environmental Protection Specialist Job Code: 001038 Position: 00030750						
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Lvl 13	11. Step or Rate 05	12. Total Salary \$81,638.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Lvl 13	19. Step or Rate 05	20. Total Salary/Award \$86,224.00	21. Pay Basis PA
12A. Basic Pay \$73,074.00		12B. Locality Adj. \$8,564.00		12C. Adj. Basic Pay \$81,638.00		12D. Other Pay \$0		20A. Basic Pay \$74,608.00		20B. Locality Adj. \$11,616.00	
								20C. Adj. Basic Pay \$86,224.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization Environmental Protection Agency Asst Admr for Air & Radiation, Ofc Of Air Quality Planning & Standards, Emissions, Monitoring & Analysis Div, Emission Factors & Policy Applications Durham NC USA					DeptID: 0000002466 Org Cd: 63049001		22. Name and Location of Position's Organization Environmental Protection Agency Asst Admr for Air & Radiation, Ofc Of Air Quality Planning & Standards, Emissions, Monitoring & Analysis Div, Emission Factors & Policy Applications Durham NC USA				
					DeptID: 0000002466 Org Cd: 63049001						
EMPLOYEE DATA											
23. Veterans Preference (b) (6)					24. Tenure 1 0-None 2-Conditional 1-Permanent 3-Indefinite		25. Agency Use 8		26. Veterans Preference for RIF (b) (6)		
27. FEGLI (b) (6)					28. Annuitant Indicator 9 Not Applicable		29. Pay Rate Determinant 0 Regular Rate				
30. Retirement Plan (b) (6)					31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time		33. Part-Time Hours Per Biweekly Pay Period 00		
POSITION DATA											
34. Position Occupied 1 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved				35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 0011		
38. Duty Station Code 37-1360-063				39. Duty Station (City-County-State or Overseas Location) Durham Durham NC USA							
40. Agency Data 001		41. 09-05-2004		42.		43. BWA		44. PAR Number:			
45. Remarks - Salary includes a general increase of 2.1 percent and a locality payment applicable in this area.											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Mary S. Day Human Resources Officer					
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 01-08-2006							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Regan, Michael				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01-09-2005			
FIRST ACTION					SECOND ACTION						
5-A. Code 894		5-B. Nature of Action Pay Adj			6-A. Code		6-B. Nature of Action				
5-C. Code QWM		5-D. Legal Authority Reg 531.205. Pay conv at time of annual pay adj			6-C. Code		6-D. Legal Authority				
5-E. Code ZLM		5-F. Legal Authority E.O. 13282			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number Environmental Protection Specialist Job Code: 001038 Position: 00030750					15. TO: Position Title and Number Environmental Protection Specialist Job Code: 001038 Position: 00030750						
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Lvl 13	11. Step or Rate 04	12. Total Salary \$76,738.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Lvl 13	19. Step or Rate 04	20. Total Salary/Award \$79,237.00	21. Pay Basis PA
12A. Basic Pay \$69,196.00		12B. Locality Adj. \$7,542.00		12C. Adj. Basic Pay \$76,738.00		12D. Other Pay \$0		20A. Basic Pay \$70,925.00		20B. Locality Adj. \$8,312.00	
								20C. Adj. Basic Pay \$79,237.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization Environmental Protection Agency Asst Admr for Air & Radiation, Ofc Of Air Quality Planning & Standards, Emissions, Monitoring & Analysis Div, Immediate Office Durham NC USA DeptID: 0000002458 Org Cd: 63041007					22. Name and Location of Position's Organization Environmental Protection Agency Asst Admr for Air & Radiation, Ofc Of Air Quality Planning & Standards, Emissions, Monitoring & Analysis Div, Immediate Office Durham NC USA DeptID: 0000002458 Org Cd: 63041007						
EMPLOYEE DATA											
23. Veterans Preference (b) (6)					24. Tenure 1 0-None 1-Permanent 2-Conditional 3-Indefinite			25. Agency Use 8		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)					28. Annuitant Indicator 9 Not Applicable			29. Pay Rate Determinant 0 Regular Rate			
30. Retirement Plan (b) (6)					31. Service Comp. Date (Leave) (b) (6)			32. Work Schedule F Full Time		33. Part-Time Hours Per Biweekly Pay Period 00	
POSITION DATA											
34. Position Occupied 1 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved				35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 0011		
38. Duty Station Code 37-1360-063				39. Duty Station (City-County-State or Overseas Location) Durham Durham NC USA							
40. Agency Data 001		41. 09-05-2004		42.		43. BWA		44. PAR Number:			
45. Remarks - Salary includes a general increase of 2.5 percent and a locality payment applicable in this area.											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Mary S. Day Human Resources Officer FOR					
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 01-09-2005							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Regan, Michael				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 09-17-2006		
FIRST ACTION					SECOND ACTION					
5-A. Code 702		5-B. Nature of Action Promotion			6-A. Code		6-B. Nature of Action			
5-C. Code N3M		5-D. Legal Authority Reg 335.102 Comp. Competitive prom			6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number Environmental Protection Specialist Job Code: 001038 Position: 00030750					15. TO: Position Title and Number Supv Environmental Protection Specialist Job Code: 001015 Position: 00047435					
8. Pay Plan GS		9. Occ. Code 0028		10. Grade or Lvl 13		11. Step or Rate 06		12. Total Salary \$88,760.00		
13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0028		18. Grade or Lvl 14		19. Step or Rate 03		
20. Total Salary/Award \$95,899.00		21. Pay Basis PA		20A. Basic Pay \$76,802.00		20B. Locality Adj. \$11,958.00		20C. Adj. Basic Pay \$88,760.00		
20D. Other Pay \$0		20A. Basic Pay \$82,979.00		20B. Locality Adj. \$12,920.00		20C. Adj. Basic Pay \$95,899.00		20D. Other Pay \$0		
14. Name and Location of Position's Organization Environmental Protection Agency Asst Admr for Air & Radiation, Ofc of Air Quality Planning & Standards, Sector Policies & Programs Division, Program Design Group Durham NC USA DeptID: 0000004804 Org Cd: 63067005					22. Name and Location of Position's Organization Environmental Protection Agency Asst Admr for Air & Radiation; Ofc of Air Quality Planning & Standards, Sector Policies & Programs Division, Program Design Group Durham NC USA DeptID: 0000004804 Org Cd: 63067005					
EMPLOYEE DATA										
23. Veterans Preference (b) (6)					24. Tenure 1 0-None 2-Conditional 1-Permanent 3-Indefinite		25. Agency Use 2		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)					28. Annuity Indicator 9 Not Applicable		29. Pay Rate Determinant 0 0 Regular Rate		30. Retirement Plan (b) (6)	
31. Service Comp. Date (Leave) (b) (6)					32. Work Schedule F Full Time		33. Part-Time Hours Per Biweekly Pay Period 00		34. Position Occupied 1 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved	
35. FLSA Category E E-Exempt N-Nonexempt					36. Appropriation Code		37. Bargaining Unit Status 8888		38. Duty Station Code 37-1360-063	
39. Duty Station (City-County-State or Overseas Location) Durham Durham NC USA					40. Agency Data 001		41. 09-17-2006		42. 43. BWA 44. PAR Number:	
45. Remarks - Subject to completion of one year probationary period for assignment to supervisory (or managerial) position beginning 09/17/06. - Selected from RTP-MP-2006-0197-14-C-S, dated 09/06/06 - Full performance level of employee's position is GS-15.										
46. Employing Department or Agency Environmental Protection Agency					50. Signature/Authentication and Title of Approving Official Suzanne Roberts Mary P. Day Human Resources Officer					
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 09-11-2006		FOR				

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Regan, Michael				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 08-21-2005			
FIRST ACTION					SECOND ACTION						
5-A. Code 892		5-B. Nature of Action Quality Inc			6-A. Code		6-B. Nature of Action				
5-C. Code RBM		5-D. Legal Authority Reg 531.501. Quality increase.			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number Environmental Protection Specialist Job Code: 001038 Position: 00030750					15. TO: Position Title and Number Environmental Protection Specialist Job Code: 001038 Position: 00030750						
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Lvl 13	11. Step or Rate 04	12. Total Salary \$79,237.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Lvl 13	19. Step or Rate 05	20. Total Salary/Award \$81,638.00	21. Pay Basis PA
12A. Basic Pay \$70,925.00		12B. Locality Adj. \$8,312.00		12C. Adj. Basic Pay \$79,237.00		20A. Basic Pay \$73,074.00		20B. Locality Adj. \$8,564.00		20C. Adj. Basic Pay \$81,638.00	
				12D. Other Pay \$0						20D. Other Pay \$0	
14. Name and Location of Position's Organization Environmental Protection Agency Asst Admr for Air & Radiation, Ofc Of Air Quality Planning & Standards, Emissions, Monitoring & Analysis Div, Emission Factors & Policy Applications Durham NC USA DeptID: 0000002466 Org Cd: 63049001					22. Name and Location of Position's Organization Environmental Protection Agency Asst Admr for Air & Radiation, Ofc Of Air Quality Planning & Standards, Emissions, Monitoring & Analysis Div, Emission Factors & Policy Applications Durham NC USA DeptID: 0000002466 Org Cd: 63049001						
EMPLOYEE DATA											
23. Veterans Preference (b) (6)					24. Tenure 1 0-None 2-Conditional 1-Permanent 3-Indefinite			25. Agency Use 8		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)					28. Annuitant Indicator 9 Not Applicable			29. Pay Rate Determinant 0 0 Regular Rate			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time			33. Part-Time Hours Per Biweekly Pay Period 00		
POSITION DATA											
34. Position Occupied 1 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved				35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 0011		
38. Duty Station Code 37-1360-063				39. Duty Station (City-County-State or Overseas Location) Durham Durham NC USA							
40. Agency Data 001		41. 09-05-2004		42.		43. BWA		44. PAR Number:			
45. Remarks											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Suzanne Roberts Mary J Day Human Resources Officer					
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 08-15-2005		FOR					

CLASSIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Regan, Michael				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 09-03-2006			
FIRST ACTION					SECOND ACTION						
5-A. Code 893		5-B. Nature of Action WGI			6-A. Code		6-B. Nature of Action				
5-C. Code Q7M		5-D. Legal Authority Reg 531.404. Within grade increase.			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number Environmental Protection Specialist Job Code: 001038 Position: 00030750					15. TO: Position Title and Number Environmental Protection Specialist Job Code: 001038 Position: 00030750						
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Lvl 13	11. Step or Rate 05	12. Total Salary \$86,224.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Lvl 13	19. Step or Rate 06	20. Total Salary/Award \$88,760.00	21. Pay Basis PA
12A. Basic Pay \$74,608.00		12B. Locality Adj. \$11,616.00		12C. Adj. Basic Pay \$86,224.00		20A. Basic Pay \$76,802.00		20B. Locality Adj. \$11,958.00		20C. Adj. Basic Pay \$88,760.00	
				12D. Other Pay \$0						20D. Other Pay \$0	
14. Name and Location of Position's Organization Environmental Protection Agency Asst Admr for Air & Radiation, Ofc of Air Quality Planning & Standards, Sector Policies & Programs Division, Program Design Group, Durham NC USA DeptID: 0000004804 Org Cd: 63067005					22. Name and Location of Position's Organization Environmental Protection Agency Asst Admr for Air & Radiation, Ofc of Air Quality Planning & Standards, Sector Policies & Programs Division, Program Design Group, Durham NC USA DeptID: 0000004804 Org Cd: 63067005						
EMPLOYEE DATA											
23. Veterans Preference (b) (6)					24. Tenure 1 0-None 2-Conditional 3-Indefinite			25. Agency Use 8		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)					28. Annuitant Indicator 9 Not Applicable			29. Pay Rate Determinant 0 0 Regular Rate			
30. Retirement Plan (b) (6)					31. Service Comp. Date (Leave) (b) (6)			32. Work Schedule F Full Time		33. Part-Time Hours Per Biweekly Pay Period 00	
POSITION DATA											
34. Position Occupied 1 1-Competitive Service 2-Excepted Service 3-SES General 4-SES Career Reserved				35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 0011		
38. Duty Station Code 37-1360-063				39. Duty Station (City-County-State or Overseas Location) Durham Durham NC USA							
40. Agency Data 001		41. 09-03-2006		42.		43. BWA		44. PAR Number:			
45. Remarks - Work performance is at an acceptable level of competence. - The waiting period for your next within-grade increase is 104 weeks from the above effective date. This period can be changed by an equivalent increase action, extended leave without pay, or non-work days if intermittent.											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Barbara J Howard FOR					
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 09-03-2006		Mary S. Day Human Resources Officer					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Regan, Michael				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 09-16-2007			
FIRST ACTION					SECOND ACTION						
5-A. Code 893		5-B. Nature of Action Reg WRI			6-A. Code		6-B. Nature of Action				
5-C. Code Q7M		5-D. Legal Authority Reg 531.404. Within grade increase.			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number Supv Environmental Protection Specialist Job Code: 001015 Position: 00047435					15. TO: Position Title and Number Supv Environmental Protection Specialist Job Code: 001015 Position: 00047435						
8. Pay Plan GS	9. Occ. Code 0028	10. Grade or Lvl 14	11. Step or Rate 03	12. Total Salary \$98,043.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade or Lvl 14	19. Step or Rate 04	20. Total Salary/Award \$101,107.00	21. Pay Basis PA
12A. Basic Pay \$84,389.00		12B. Locality Adj. \$13,654.00		12C. Adj. Basic Pay \$98,043.00		20A. Basic Pay \$87,026.00		20B. Locality Adj. \$14,081.00		20C. Adj. Basic Pay \$101,107.00	
				12D. Other Pay \$0						20D. Other Pay \$0	
14. Name and Location of Position's Organization Environmental Protection Agency DéptID: 0000004804 Asst Admr for Air & Radiation, Org Cd: 63067005 Ofc of Air Quality Planning & Standards, Sector Policies & Programs Division, Program Design Group Durham NC USA					22. Name and Location of Position's Organization Environmental Protection Agency DéptID: 0000004804 Asst Admr for Air & Radiation, Org Cd: 63067005 Ofc of Air Quality Planning & Standards, Sector Policies & Programs Division, Program Design Group Durham NC USA						
EMPLOYEE DATA											
23. Veterans Preference (b) (6)					24. Tenure 1 0-None 2-Conditional 1-Permanent 3-Indefinite		25. Agency Use 2		26. Veterans Preference for RIF (b) (6)		
27. FEGLI (b) (6)					28. Annuitant Indicator 9 Not Applicable		29. Pay Rate Determinant 0 0 Regular Rate				
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time		33. Part-Time Hours Per Biweekly Pay Period 00			
POSITION DATA											
34. Position Occupied 1 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved				35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 37-1360-063				39. Duty Station (City-County-State or Overseas Location) Durham Durham NC USA							
40. Agency Data 001		41. 09-16-2007		42.		43. BWA		44. PAR Number:			
45. Remarks - Work performance is at an acceptable level of competence. - The waiting period for your next within-grade increase is 104 weeks from the above effective date. This period can be changed by an equivalent increase action, extended leave without pay, or non-work days if intermittent.											
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official for Mary S. Day Human Resources Officer					
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 09-16-2007							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) Regan, Michael				2. Social Security Number (b) (6)		3. Date of Birth (b)		4. Effective Date 2/22/2008				
FIRST ACTION				SECOND ACTION								
5-A. Code 317		5-B. Nature of Action Resignation				6-A. Code		6-B. Nature of Action				
5-C. Code RPM		5-D. Legal Authority Reg 715.202. Resignation.				6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number Supv Environmental Protection Specialist 001015 00047435						15. TO: Position Title and Number						
8. Pay Plan GS		9. Occ. Code 0028		10. Grade or Level 14		11. Step or Rate 04		12. Total Salary 104,206.00		13. Pay Basis PA		
12A. Basic Pay 89,202.00		12B. Locality Adj. 15,004.00		12C. Adj. Basic Pay 104,206.00		12D. Other Pay 0		16. Pay Plan		17. Occ. Code		
18. Grade or Level		19. Step or Rate		20. Total Salary/Award		21. Pay Basis		20A. Basic Pay		20B. Locality Adj.		
20C. Adj. Basic Pay		20D. Other Pay		22. Name and Location of Position's Organization								
14. Name and Location of Position's Organization DeptID: 0000004804 Org Cd: 63067005 Environmental Protection Agency Asst Admr for Air & Radiation, Ofc of Air Quality Planning & Standards, Sector Policies & Programs Division, Program Design Group Durham NC USA												
EMPLOYEE DATA												
23. Veterans Preference 1						24. Tenure 1 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use 2		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)						28. Annuitant Indicator 9 Not Applicable				29. Pay Rate Determinant 0 0 Regular Rate		
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F Full Time				33. Part-Time Hours Per Biweekly Pay Period 00		
POSITION DATA												
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888		
38. Duty Station Code 37-1360-063				39. Duty Station (City - County - State or Overseas Location) Durham Durham NC USA								
40. Agency Data 001		41. 09/16/2007		42.		43. BWA		44. PAR Number:08-SPPD-02				
45. Remarks Health benefits coverage is extended for 31 days during which you are eligible to convert to an individual policy (nongroup contract). You are also eligible for temporary continuation of your FEHB coverage for up to 18 months. SF-8 issued. Forwarding address: (b) (6) Lump-sum payment to be made for any unused annual leave. Reason for resignation: I have accepted a position with Environmental Defense as the Southeastern Climate and Air Policy Manager.												
46. Employing Department or Agency Environmental Protection Agency						50. Signature/Authentication and Title of Approving Official Mary S. Day Human Resources Officer						
47. Agency Code EP00		48. Personnel Office ID 3318		49. Approval Date 2/8/2008								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 09-06-98
FIRST ACTION		SECOND ACTION		
5-A. Code 101	5-B. Nature of Action CAREER-COND APPT	6-A. Code	6-B. Nature of Action	
5-C. Code BWA	5-D. Legal Authority OPM DELEGATION AGR # EPA01,CER	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority #LV-DE31-98 dtd 8/24/98	6-E. Code	6-F. Legal Authority	

7. FROM: Position Title and Number						15. TO: Position Title and Number 8EPI73 PHYSICAL SCIENTIST					
8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
						G5	1301	07	01	\$26532.00	PA
12A. Basic Pay 0.00		12B. Locality Adj. 0.00		12C. Adj. Basic Pay 0.00	12D. Other Pay 0.00	20A. Basic Pay 24734.00		20B. Locality Adj. 1798.00		20C. Adj. Basic Pay 26532.00	20D. Other Pay 0.00
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization 61010005 EPA,ASST ADMR FOR AIR & RADIATION, OFFICE OF THE ASSISTANT ADMINISTRATOR, IMMEDIATE OFFICE WASHINGTON, D. C.					

EMPLOYEE DATA

23. Veterans Preference (b) (6)		24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use 5	26. Veterans Preference for RIF (b) (6)
27. FEGLI (b) (6)		28. Annuitant Indicator 9 NOT APPLICABLE		29. Pay Rate Determinant 0	
30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL TIME	
33. Part-Time Hours Per Biweekly Pay Period 00					

POSITION DATA

34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category N E - Exempt N - Nonexempt	36. Appropriation Code 8081	37. Bargaining Unit Status 0014
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.		

40. AGENCY DATA 001	41. 09-06-98	42.	43. BWA	44. (b) (6)
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45. Remarks
EMPLOYEE IS AUTOMATICALLY COVERED (b) (6)
PREVIOUS RETIREMENT COVERAGE: (b)
FULL PERFORMANCE LEVEL OF EMPLOYEE'S POSITION IS GS-12.
APPOINTMENT IS SUBJECT TO COMPLETION OF ONE YEAR INITIAL PROBATIONARY PERIOD BEGINNING 09-06-98 .
APPOINTMENT AFFIDAVIT EXECUTED 09-07-98
SERVICE COUNTING TOWARD CAREER TENURE FROM (b) (6) .

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official <i>Issie Shorter</i> PERSONNEL MGMT SPECIALIST	
47. Agency Code EP 00	48. Personnel Office ID 3216	49. Approval Date 09-04-98		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 09-06-01
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FIRST ACTION		SECOND ACTION	
5-A. Code 880	5-B. Nature of Action CHANGE IN TENURE GROUP	6-A. Code	6-B. Nature of Action
5-C. Code KHM	5-D. Legal Authority REG 315.202	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number 0008666 PHYSICAL SCIENTIST	15. TO: Position Title and Number 0008666 PHYSICAL SCIENTIST
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8. Pay Plan GS	9. Occ. Code 1301	10. Grade/Level 12	11. Step/Rate 01	12. Total Salary \$53156.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 1301	18. Grade/Level 12	19. Step/Rate 01	20. Total Salary/Award \$53156.00	21. Pay Basis PA
12A. Basic Pay 48223.00	12B. Locality Adj. 4933.00	12C. Adj. Basic Pay 53156.00	12D. Other Pay	20A. Basic Pay 48223.00	20B. Locality Adj. 4933.00	20C. Adj. Basic Pay 53156.00	20D. Other Pay				

14. Name and Location of Position's Organization 61010005 EPA, ASST ADMR FOR AIR & RADIATION, OFFICE OF THE ASSISTANT ADMINISTRATOR, IMMEDIATE OFFICE WASHINGTON, D. C.	22. Name and Location of Position's Organization 61010005 EPA, ASST ADMR FOR AIR & RADIATION, OFFICE OF THE ASSISTANT ADMINISTRATOR, IMMEDIATE OFFICE WASHINGTON, D. C.
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EMPLOYEE DATA		24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use 0	26. Veterans Preference for RIF (b) (6)
23. Veterans Preference (b) (6)	27. FEGLI (b) (6)	28. Annuitant Indicator 9 NOT APPLICABLE	29. Pay Rate Determinant 0		
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) (b) (6)	32. Work Schedule F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period 00		

POSITION DATA		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 8081	37. Bargaining Unit Status 0014
34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.			

40. AGENCY DATA 001	41. 09-02-01	42.	43. BWA	44. (b) (6) A
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45. Remarks COMPLETED SERVICE REQUIREMENT FOR CAREER TENURE FROM (b) (6) TO 090501
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46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official <i>Esme C. Porter</i> PERSONNEL MGMT SPECIALIST	
47. Agency Code EP 00	48. Personnel Office ID 3216	49. Approval Date 09-06-01		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01-11-04
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FIRST ACTION		SECOND ACTION	
5-A. Code 002	5-B. Nature of Action CORRECTION	6-A. Code 894	6-B. Nature of Action PAY ADJ
5-C. Code	5-D. Legal Authority	6-C. Code GWM	6-D. Legal Authority REG 531.205
5-E. Code	5-F. Legal Authority	6-E. Code ZLM	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number 0034464 UNCLASSIFIED DUTIES
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8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
						GS	0028	13	03	\$74413.00	PA
12A. Basic Pay 0.00	12B. Locality Adj.	12C. Adj. Basic Pay 0.00	12D. Other Pay	20A. Basic Pay 67099.00	20B. Locality Adj. 7314.00	20C. Adj. Basic Pay 74413.00	20D. Other Pay				

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization 63041007 EPA, ASST ADMR FOR AIR & RADIATION, OFC OF AIR QUALITY PLANNING & STANDARDS, EMISSIONS, MONITORING & ANALYSIS DIV, IMMEDIATE OFFICE DURHAM, NORTH CAROLINA
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EMPLOYEE DATA			
23. Veterans Preference (b) (6)	24. Tenure 1 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use 8	26. Veterans Preference for RIF (b) (6)
27. FEGLI (b) (6)	28. Annuitant Indicator 7 NOT APPLICABLE	29. Pay Rate Determinant 8	
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) (b) (6)	32. Work Schedule F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period 88

POSITION DATA			
34. Position Occupied 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category E - Exempt N - Nonexempt	36. Appropriation Code 8102	37. Bargaining Unit Status 0011
38. Duty Station Code 37-1360-063	39. Duty Station (City - County - State or Overseas Location) DURHAM, NORTH CAROLINA		

40. AGENCY DATA 001	41. 09-07-03	42.	43. BWA	44. (b) (6)
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45. Remarks
SALARY INCLUDES A GENERAL INCREASE OF 2.7 PERCENT AND A
LOCALITY PAYMENT APPLICABLE IN THIS AREA.

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY	50. Signature/Authentication and Title of Approving Official DIR, HUMAN RESOURCES MGMT. DIV		
47. Agency Code EF 00	48. Personnel Office ID 3318	49. Approval Date 01-11-04	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)

REGAN, MICHAEL
FIRST ACTION

2. Social Security Number

(b) (6)

3. Date of Birth

(b) (6)

4. Effective Date

01-13-02

5-A. Code

002

5-B. Nature of Action

CORRECTION

5-C. Code

5-D. Legal Authority

5-E. Code

5-F. Legal Authority

6-A. Code

894

6-B. Nature of Action

PAY ADJ

6-C. Code

QWM

6-D. Legal Authority

REG 531.205

6-E. Code

71 M

6-F. Legal Authority

7. FROM: Position Title and Number

0022154

PHYSICAL SCIENTIST

15. TO: Position Title and Number

0022154

PHYSICAL SCIENTIST

8. Pay Plan 9. Occ. Code 10. Grade/Level 11. Step/Rate 12. Total Salary 13. Pay Basis

GS 1301 12 01 \$55694.00 PA

12A. Basic Pay 12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay

49959.00 5735.00 55694.00

16. Pay Plan 17. Occ. Code 18. Grade/Level 19. Step/Rate 20. Total Salary/Award 21. Pay Basis

GS 1301 12 01 \$55694.00 PA

20A. Basic Pay 20B. Locality Adj. 20C. Adj. Basic Pay 20D. Other Pay

49959.00 5735.00 55694.00

14. Name and Location of Position's Organization

66011007
EPA, ASST ADMR FOR AIR & RADIATION,
OFFICE OF RADIATION & INDOOR AIR,
OFFICE OF THE DIRECTOR,
IMMEDIATE OFFICE
WASHINGTON, D. C.
EMPLOYEE DATA

22. Name and Location of Position's Organization

66011007
EPA, ASST ADMR FOR AIR & RADIATION,
OFFICE OF RADIATION & INDOOR AIR,
OFFICE OF THE DIRECTOR,
IMMEDIATE OFFICE
WASHINGTON, D. C.

23. Veterans Preference

(b) (6)

24. Tenure

0 - None 2 - Conditional
1 - Permanent 3 - Indefinite

25. Agency Use

B

26. Veterans Preference for RIF

(b) (6)

27. FEGLI

(b) (6)

28. Annuitant Indicator

9 NOT APPLICABLE

29. Pay Rate Determinant

0

30. Retirement Plan

(b) (6)

31. Service Comp. Date (Leave)

(b) (6)

32. Work Schedule

F FULL TIME

33. Part-Time Hours Per Biweekly Pay Period

00

POSITION DATA

34. Position Occupied

1 - Competitive Service 3 - SES General
2 - Excepted Service 4 - SES Career Reserved

35. FLSA Category

E - Exempt
N - Nonexempt

36. Appropriation Code

8029

37. Bargaining Unit Status

0014

38. Duty Station Code

11-0010-001

39. Duty Station (City - County - State or Overseas Location)

WASHINGTON, D. C.

40. AGENCY DATA

001

41.

09-02-01

42.

43.

BWA

44.

(b) (6)

45. Remarks

CORRECTS ITEM 15 FROM ENVIRONMENTAL SCIENTIST.
SALARY INCLUDES A GENERAL INCREASE OF 3.6 PERCENT AND A
LOCALITY PAYMENT APPLICABLE IN THIS AREA.

46. Employing Department or Agency

ENVIRONMENTAL PROTECTION AGENCY

47. Agency Code

EP 00

48. Personnel Office ID

1757

49. Approval Date

01-13-02

50. Signature/Authentication and Title of Approving Official

Alfredo Vorey
HUMAN RESOURCES ADVISOR
HRO/LAS VEGAS

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01-14-92
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FIRST ACTION		SECOND ACTION	
5-A. Code 002	5-B. Nature of Action CORRECTION	6-A. Code 894	6-B. Nature of Action PAY ADJ
5-C. Code	5-D. Legal Authority	6-C. Code QNN	6-D. Legal Authority REG 531.205
5-E. Code	5-F. Legal Authority	6-E. Code 71M	6-F. Legal Authority

7. FROM: Position Title and Number DEP-082 PHYSICAL SCIENTIST	15. TO: Position Title and Number DEP-082 PHYSICAL SCIENTIST
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8. Pay Plan GS	9. Occ. Code 1301	10. Grade/Level 11	11. Step/Rate 01	12. Total Salary \$44352.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 1301	18. Grade/Level 11	19. Step/Rate 01	20. Total Salary/Award \$44352.00	21. Pay Basis PA
12A. Basic Pay 40236.00	12B. Locality Adj. 4116.00	12C. Adj. Basic Pay 44352.00	12D. Other Pay	20A. Basic Pay 40236.00	20B. Locality Adj. 4116.00	20C. Adj. Basic Pay 44352.00	20D. Other Pay				

14. Name and Location of Position's Organization 61010005 EPA, ASST ADMR FOR AIR & RADIATION, OFFICE OF THE ASSISTANT ADMINISTRATOR, IMMEDIATE OFFICE WASHINGTON, D. C.	22. Name and Location of Position's Organization 61010005 EPA, ASST ADMR FOR AIR & RADIATION, OFFICE OF THE ASSISTANT ADMINISTRATOR, IMMEDIATE OFFICE WASHINGTON, D. C.
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EMPLOYEE DATA		24. Tenure		25. Agency Use	26. Veterans Preference for RIF
23. Veterans Preference (b) (6)	27. FEGLI (b) (6)	28. Annuitant Indicator 9 NOT APPLICABLE	29. Pay Rate Determinant 0	30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) (b) (6)
32. Work Schedule F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period 00				

POSITION DATA		35. FLSA Category		36. Appropriation Code	37. Bargaining Unit Status
34. Position Occupied 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	38. Duty Station Code 11-0010-001	35. FLSA Category E - Exempt N - Nonexempt	39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.	36. Appropriation Code 8081	37. Bargaining Unit Status 0014

40. AGENCY DATA 001	41. 09-03-00	42.	43. BWA	44. (b) (6)
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45. Remarks CORRECTS ITEM 35 FROM N
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46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official Essee C. Porter PERSONNEL MGMT SPECIALIST	
47. Agency Code EP 00	48. Personnel Office ID 3216	49. Approval Date 05-18-01		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) **REGAN, MICHAEL** 2. Social Security Number **(b) (6)** 3. Date of Birth **(b) (6)** 4. Effective Date **03-23-03**

FIRST ACTION

5-A. Code **002** 5-B. Nature of Action **CORRECTION**

5-C. Code 5-D. Legal Authority

5-E. Code 5-F. Legal Authority

SECOND ACTION

6-A. Code **892** 6-B. Nature of Action **QUALITY STEP INC**

6-C. Code **REM** 6-D. Legal Authority **REG 531.501**

6-E. Code 6-F. Legal Authority

7. FROM: Position Title and Number

8. Pay Plan 9. Occ. Code 10. Grade/Level 11. Step/Rate 12. Total Salary 13. Pay Basis
12A. Basic Pay 12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay
0.00 0.00 0.00

14. Name and Location of Position's Organization

15. TO: Position Title and Number

**0022154
PHYSICAL SCIENTIST**

16. Pay Plan 17. Occ. Code 18. Grade/Level 19. Step/Rate 20. Total Salary/Award 21. Pay Basis
GS 1301 13 02 \$71357.00 PA
20A. Basic Pay 20B. Locality Adj. 20C. Adj. Basic Pay 20D. Other Pay
63293.00 8064.00 71357.00

22. Name and Location of Position's Organization

**66011007
EPA, ASST ADMR FOR AIR & RADIATION,
OFFICE OF RADIATION & INDOOR AIR,
OFFICE OF THE DIRECTOR,
IMMEDIATE OFFICE
WASHINGTON, D. C.**

EMPLOYEE DATA

23. Veterans Preference **(b) (6)** 24. Tenure **1** 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite 25. Agency Use **8** 26. Veterans Preference for RIF **(b) (6)**
27. FEGLI **(b) (6)** 28. Annuitant Indicator **9** NOT APPLICABLE 29. Pay Rate Determinant **0**
30. Retirement Plan **(b) (6)** 31. Service Comp. Data (Leave) **(b) (6)** 32. Work Schedule **F** FULL TIME 33. Part-Time Hours Per Biweekly Pay Period **00**

POSITION DATA

34. Position Occupied **1** 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved 35. FLSA Category **E** E - Exempt N - Nonexempt 36. Appropriation Code **8029** 37. Bargaining Unit Status **0014**
38. Duty Station Code **11-0010-001** 39. Duty Station (City - County - State or Overseas Location) **WASHINGTON, D. C.**

40. AGENCY DATA **001** 41. **09-08-02** 42. 43. **BWA** 44. **(b) (6)**

45. Remarks

CORRECTS SALARY TO REFLECT RETROACTIVE LOCALITY PAYMENT EFFECTIVE 01/12/03.

46. Employing Department or Agency **ENVIRONMENTAL PROTECTION AGENCY**

47. Agency Code **EP 00** 48. Personnel Office ID **1753** 49. Approval Date **02-27-03**

50. Signature/Authentication and Title of Approving Official
Suzanne M. Miller
**HUMAN RESOURCES ADVISOR
HRO/LAS VEGAS**

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 09-05-99
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FIRST ACTION		SECOND ACTION	
5-A. Code 002	5-B. Nature of Action CORRECTION	6-A. Code 702	6-B. Nature of Action PROMOTION
5-C. Code	5-D. Legal Authority	6-C. Code N6M	6-D. Legal Authority REG 335.102 CAREER PROM
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number 8EP174 PHYSICAL SCIENTIST					15. TO: Position Title and Number 8EP174 PHYSICAL SCIENTIST										
8. Pay Plan GS	9. Occ. Code 1301	10. Grade/Level 09	11. Step/Rate 01	12. Total Salary \$33650.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 1301	18. Grade/Level 09	19. Step/Rate 01	20. Total Salary/Award \$33650.00	21. Pay Basis PA				
12A. Basic Pay 31195.00		12B. Locality Adj. 2455.00		12C. Adj. Basic Pay 33650.00		12D. Other Pay 0.00		20A. Basic Pay 31195.00		20B. Locality Adj. 2455.00		20C. Adj. Basic Pay 33650.00		20D. Other Pay 0.00	
14. Name and Location of Position's Organization 61010005 EPA, ASST ADMR FOR AIR & RADIATION, OFFICE OF THE ASSISTANT ADMINISTRATOR, IMMEDIATE OFFICE WASHINGTON, D. C.						22. Name and Location of Position's Organization 61010005 EPA, ASST ADMR FOR AIR & RADIATION, OFFICE OF THE ASSISTANT ADMINISTRATOR, IMMEDIATE OFFICE WASHINGTON, D. C.									

EMPLOYEE DATA			
23. Veterans Preference (b) (6)		24. Tenure 2 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite	
27. FEGLI (b) (6)		25. Agency Use 8	
30. Retirement Plan (b) (6)		26. Veterans Preference for RIF (b) (6)	
31. Service Comp. Date (Leave) (b) (6)		28. Annuitant Indicator 9 NOT APPLICABLE	
32. Work Schedule F FULL TIME		29. Pay Rate Determinant 0	
33. Part-Time Hours Per Biweekly Pay Period 00			

POSITION DATA			
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved		35. FLSA Category N E - Exempt N - Nonexempt	
36. Appropriation Code 8081		37. Bargaining Unit Status 0014	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.	
40. AGENCY DATA 001		41. 09-05-99	
42. BWA		43. (b) (6)	

45. Remarks
**CORRECTS ITEM 45 TO READ:
FULL PERFORMANCE LEVEL OF EMPLOYEE'S POSITION
IS GS-13.**

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official <i>Esue Carter</i> PERSONNEL MGMT SPECIALIST		
47. Agency Code EP 00	48. Personnel Office ID 3216	49. Approval Date 02-03-00			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 09-06-98			
5-A. Code 002				5-B. Nature of Action CORRECTION		SECOND ACTION					
5-C. Code				5-D. Legal Authority		6-A. Code 101		6-B. Nature of Action CAREER-COND APPT			
5-E. Code				5-F. Legal Authority		6-C. Code BWA		6-D. Legal Authority OPM DEL AGR #EPA-1 CERT #LV-DE31-98			
						6-E. Code		6-F. Legal Authority DTD 8/24/98			
7. FROM: Position Title and Number						15. TO: Position Title and Number 8EP173 PHYSICAL SCIENTIST					
8. Pay Plan GS		9. Occ. Code 1301		10. Grade/Level 07		19. Step/Grade 01		20. Total Salary \$26532		21. Pay Basis PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay	
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization 61010005 EPA, ASST ADMR FOR AIR AND RADIATION OFFICE OF THE ASSISTANT ADMINISTRATOR IMMEDIATE OFFICE WASHINGTON, D.C.					

EMPLOYEE DATA

23. Veterans Preference (b) (6)		24. Tenure 1: Permanent 3: Conditional 1: Permanent		25. Agency Use		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)		28. Annuity Indicator		29. Pay Rate Determinant			
30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule		33. Part-Time Hours Per Biweekly Pay Period	

POSITION DATA

34. Position Occupied 1: Competitive Service 2: SES General 3: SES Career Reserved 2: SES General		35. FLSA Category E: Exempt N: Nonexempt E: Exempt		36. Appropriation Code		37. Bargaining Unit Status			
38. Duty Station Code		39. Duty Station (City — County — State or Overseas Location)							
40. AGENCY DATA		41.		42.		43.		44.	

45. Remarks

CORRECTS ITEM 45 TO READ: FULL PERFORMANCE LEVEL OF EMPLOYEE'S POSITION IS GS-13.

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official PERSONNEL MANAGEMENT SPECIALIST <i>[Signature]</i>		
47. Agency Code EP 00		48. Personnel Office ID 3216		49. Approval Date 03/17/00	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 10-07-01
FIRST ACTION		SECOND ACTION		

5-A. Code 002	5-B. Nature of Action CORRECTION	6-A. Code 721	6-B. Nature of Action REASSIGNMENT
5-C. Code	5-D. Legal Authority	6-C. Code N2M	6-D. Legal Authority REG 335.102
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number					15. TO: Position Title and Number 0022154 PHYSICAL SCIENTIST						
8. Pay Plan GS 1301	9. Occ. Code 12	10. Grade/Level 01	11. Step/Rate \$53156.00	12. Total Salary PA	13. Pay Basis	16. Pay Plan GS 1301	17. Occ. Code 12	18. Grade/Level 01	19. Step/Rate \$53156.00	20. Total Salary/Award PA	21. Pay Basis
12A. Basic Pay 0.00		12B. Locality Adj.		12C. Adj. Basic Pay 0.00	12D. Other Pay	20A. Basic Pay 0.00		20B. Locality Adj.		20C. Adj. Basic Pay 53156.00	20D. Other Pay
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization 66011007 EPA, ASST ADMR FOR AIR & RADIATION, OFFICE OF RADIATION & INDOOR AIR, OFFICE OF THE DIRECTOR, IMMEDIATE OFFICE WASHINGTON, D. C.						

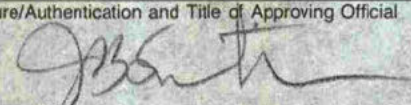
EMPLOYEE DATA							
23. Veterans Preference (b) (6)		24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use 8		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)		28. Annuitant Indicator 9 NOT APPLICABLE		29. Pay Rate Determinant 0			
30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period 00	
POSITION DATA							
34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 8029		37. Bargaining Unit Status 0014	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.					
40. AGENCY DATA 001		41. 09-02-01		42. BWA		43. (b) (6)	
45. Remarks CORRECTS ITEM 15 FROM ENVIRONMENTAL SCIENTIST							

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official <i>Catherine A. McLaughlin</i> HUMAN RESOURCES ADVISOR HRD/LAS VEGAS	
47. Agency Code EP 00	48. Personnel Office ID 1753	49. Approval Date 10-02-01		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07-29-04			
FIRST ACTION				SECOND ACTION							
5-A. Code 931		5-B. Nature of Action EXT OF DETAIL NTE 11-25-04		6-A. Code		6-B. Nature of Action					
5-C. Code YLE		5-D. Legal Authority 5 U.S.C. 3341		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number 0034464 UNCLASSIFIED DUTIES				15. TO: Position Title and Number 0034464 UNCLASSIFIED DUTIES							
8. Pay Plan GS		9. Occ. Code 0028		10. Grade/Level 13		11. Step/Rate 03		12. Total Salary \$74413.00		13. Pay Basis PA	
12A. Basic Pay 67099.00		12B. Locality Adj. 7314.00		12C. Adj. Basic Pay 74413.00		12D. Other Pay		16. Pay Plan GS		17. Occ. Code 0028	
18. Grade/Level 13		19. Step/Rate 03		20. Total Salary/Award \$74413.00		21. Pay Basis PA		20A. Basic Pay 67099.00		20B. Locality Adj. 7314.00	
20C. Adj. Basic Pay 74413.00		20D. Other Pay		22. Name and Location of Position's Organization 63041007 EPA, ASST ADNR FOR AIR & RADIATION, OFC OF AIR QUALITY PLANNING & STANDARDS, EMISSIONS, MONITORING & ANALYSIS DIV, IMMEDIATE OFFICE DURHAM, NORTH CAROLINA							
23. Veterans Preference (b) (6)				24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use 8		26. Veterans Preference for RIF (b) (6)			
27. FEGLI (b) (6)				28. Annuitant Indicator 9 NOT APPLICABLE		29. Pay Rate Determinant 0					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period 00			
34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 8102		37. Bargaining Unit Status 0011			
38. Duty Station Code 37-1360-063				39. Duty Station (City - County - State or Overseas Location) DURHAM, NORTH CAROLINA							
40. AGENCY DATA 001		41. 09-07-03		42.		43. BWA		44. (b) (6)			
45. Remarks											

DETAIL TO UNCLASSIFIED POSITION.
REASON: TO CONTINUE WORKING ON PROJECTS.

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official  DIR, HUMAN RESOURCES MGMT. DIV		
47. Agency Code EP 00		48. Personnel Office ID 3318		49. Approval Date 07-29-04	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01-02-00
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FIRST ACTION		SECOND ACTION	
5-A. Code 894	5-B. Nature of Action PAY ADJ	6-A. Code	6-B. Nature of Action
5-C. Code QWM	5-D. Legal Authority REG 531.205	6-C. Code	6-D. Legal Authority
5-E. Code ZLM	5-F. Legal Authority E.O. 13144	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number

8EP174
PHYSICAL SCIENTIST

15. TO: Position Title and Number

8EP174
PHYSICAL SCIENTIST

8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
GS	1301	09	01	\$33650.00	PA	GS	1301	09	01	\$35310.00	PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay	20D. Other Pay
31195.00		2455.00		33650.00	0.00	32380.00		2930.00		35310.00	0.00

14. Name and Location of Position's Organization

61010005
EPA, ASST ADMR FOR AIR & RADIATION,
OFFICE OF THE ASSISTANT ADMINISTRATOR,
IMMEDIATE OFFICE

WASHINGTON, D. C.

22. Name and Location of Position's Organization

61010005
EPA, ASST ADMR FOR AIR & RADIATION,
OFFICE OF THE ASSISTANT ADMINISTRATOR,
IMMEDIATE OFFICE

WASHINGTON, D. C.

EMPLOYEE DATA

23. Veterans Preference (b) (6)	24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use B	26. Veterans Preference for RIF (b) (6)
27. FEGLI (b) (6)	28. Annuitant Indicator 9 NOT APPLICABLE	29. Pay Rate Determinant 0	
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) (b) (6)	32. Work Schedule F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period 00

POSITION DATA

34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved	35. FLSA Category N E - Exempt N - Nonexempt	36. Appropriation Code 8081	37. Bargaining Unit Status 0014
38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.		

40. AGENCY DATA 001	41. 09-05-99	42.	43. BWA	44. (b) (6)	A
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45. Remarks

SALARY INCLUDES A GENERAL INCREASE OF 3.8 PERCENT AND A
LOCALITY PAYMENT APPLICABLE IN THIS AREA.

46. Employing Department or Agency

ENVIRONMENTAL PROTECTION AGENCY

50. Signature/Authentication and Title of Approving Official

47. Agency Code EP 00	48. Personnel Office ID 3216	49. Approval Date 01-02-00
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PERSONNEL MGMT SPECIALIST

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 09-08-02
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5-A. Code 702		5-B. Nature of Action PROMOTION			6-A. Code		6-B. Nature of Action		
5-C. Code N6M		5-D. Legal Authority REG 335.102 CAREER PROM			6-C. Code		6-D. Legal Authority		
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority		

7. FROM: Position Title and Number 0022154 PHYSICAL SCIENTIST					15. TO: Position Title and Number 0022154 PHYSICAL SCIENTIST				
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8. Pay Plan GS	9. Occ. Code 1301	10. Grade/Level 12	11. Step/Rate 02	12. Total Salary \$57550.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 1301	18. Grade/Level 13	19. Step/Rate 01	20. Total Salary/Award \$66229.00	21. Pay Basis PA
12A. Basic Pay 51624.00		12B. Locality Adj. 5926.00		12C. Adj. Basic Pay 57550.00		20A. Basic Pay 59409.00		20B. Locality Adj. 6820.00		20C. Adj. Basic Pay 66229.00	

14. Name and Location of Position's Organization 66011007 EPA, ASST ADMR FOR AIR & RADIATION, OFFICE OF RADIATION & INDOOR AIR, OFFICE OF THE DIRECTOR, IMMEDIATE OFFICE WASHINGTON, D. C. EMPLOYEE DATA						22. Name and Location of Position's Organization 66011007 EPA, ASST ADMR FOR AIR & RADIATION, OFFICE OF RADIATION & INDOOR AIR, OFFICE OF THE DIRECTOR, IMMEDIATE OFFICE WASHINGTON, D. C.					
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23. Veterans Preference (b) (6)		24. Tenure 1 0 - None 1 - Permanent		25. Agency Use 8		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)		28. Annuitant Indicator 9 NOT APPLICABLE		29. Pay Rate Determinant 0		33. Part-Time Hours Per Biweekly Pay Period 00	
30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period 00	

34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service		35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 8029		37. Bargaining Unit Status 0014	
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.					

40. AGENCY DATA 001		41. 09-08-02		42. BWA		43. (b) (6)	
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45. Remarks POSITION IS AT THE FULL PERFORMANCE LEVEL. PROMOTION IN ACCORDANCE WITH CAREER-LADDER PROGRESSION. SERVICE COUNTING TOWARD CAREER TENURE FROM (b) (6)							
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46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official <i>Catherine A. McLaughlin</i> HUMAN RESOURCES ADVISOR HRD/LAS VEGAS		
47. Agency Code EP 00	48. Personnel Office ID 1753	49. Approval Date 09-06-02			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 09-27-98			
FIRST ACTION				SECOND ACTION							
5-A. Code 881		5-B. Nature of Action FEGLI CHANGE		6-A. Code		6-B. Nature of Action					
5-C. Code DPM		5-D. Legal Authority 5 U.S.C. CH. 87		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number 8EP173 PHYSICAL SCIENTIST				15. TO: Position Title and Number 8EP173 PHYSICAL SCIENTIST							
8. Pay Plan GS		9. Occ. Code 1301		10. Grade/Level 07		11. Step/Rate 01		12. Total Salary \$26532.00		13. Pay Basis PA	
12A. Basic Pay 24734.00		12B. Locality Adj. 1798.00		12C. Adj. Basic Pay 26532.00		12D. Other Pay 0.00		20A. Basic Pay 24734.00		20B. Locality Adj. 1798.00	
20C. Adj. Basic Pay 26532.00		20D. Other Pay 0.00		20A. Basic Pay 24734.00		20B. Locality Adj. 1798.00		20C. Adj. Basic Pay 26532.00		20D. Other Pay 0.00	
14. Name and Location of Position's Organization 61010005 EPA, ASST ADMR FOR AIR & RADIATION, OFFICE OF THE ASSISTANT ADMINISTRATOR, IMMEDIATE OFFICE WASHINGTON, D. C.				22. Name and Location of Position's Organization 61010005 EPA, ASST ADMR FOR AIR & RADIATION, OFFICE OF THE ASSISTANT ADMINISTRATOR, IMMEDIATE OFFICE WASHINGTON, D. C.							
EMPLOYEE DATA											
23. Veterans Preference (b) (6)				24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite				25. Agency Use 8		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)				28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) (b) (6)				32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period 00	
POSITION DATA											
34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category N E - Exempt N - Nonexempt				36. Appropriation Code 8081		37. Bargaining Unit Status 0014	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.							
40. AGENCY DATA 001		41. 09-06-98		42.		43. BWA		44. (b) (6)			
45. Remarks											

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official				
47. Agency Code EP 00		48. Personnel Office ID 3216		49. Approval Date 09-22-98		PERSONNEL MGMT SPECIALIST	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 01-12-03
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FIRST ACTION

5-A. Code 895	5-B. Nature of Action LOCALITY PAYMENT
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5-C. Code VGR	5-D. Legal Authority 5 U.S.C. 5304
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5-E. Code	5-F. Legal Authority
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SECOND ACTION

6-A. Code	6-B. Nature of Action
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6-C. Code	6-D. Legal Authority
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6-E. Code	6-F. Legal Authority
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7. FROM: Position Title and Number

0022154
PHYSICAL SCIENTIST

15. TO: Position Title and Number

0022154
PHYSICAL SCIENTIST

8. Pay Plan GS	9. Occ. Code 1301	10. Grade/Level 13	11. Step/Rate 01	12. Total Salary \$68283.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 1301	18. Grade/Level 13	19. Step/Rate 01	20. Total Salary/Award \$69054.00	21. Pay Basis PA
12A. Basic Pay 61251.00		12B. Locality Adj. 7032.00		12C. Adj. Basic Pay 68283.00		20A. Basic Pay 61251.00		20B. Locality Adj. 7803.00		20C. Adj. Basic Pay 69054.00	

14. Name and Location of Position's Organization

66011007
EPA, ASST ADMR FOR AIR & RADIATION,
OFFICE OF RADIATION & INDOOR AIR,
OFFICE OF THE DIRECTOR,
IMMEDIATE OFFICE
WASHINGTON, D. C.

22. Name and Location of Position's Organization

66011007
EPA, ASST ADMR FOR AIR & RADIATION,
OFFICE OF RADIATION & INDOOR AIR,
OFFICE OF THE DIRECTOR,
IMMEDIATE OFFICE
WASHINGTON, D. C.

EMPLOYEE DATA

23. Veterans Preference (b) (6)	24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use 8	26. Veterans Preference for RIF (b) (6)
27. FEGLI (b) (6)	28. Annuitant Indicator 9 NOT APPLICABLE		29. Pay Rate Determinant 0
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) (b) (6)	32. Work Schedule F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period 00

POSITION DATA

34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved	35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code 8029	37. Bargaining Unit Status 0014
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.	

40. AGENCY DATA 001	41. 09-08-02	42.	43. BWA	44. (b) (6)
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45. Remarks

SALARY INCLUDES A GENERAL INCREASE OF 3.1 PERCENT AND A
LOCALITY PAYMENT APPLICABLE IN THIS AREA.
SERVICE COUNTING TOWARD CAREER TENURE FROM 1

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY
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47. Agency Code EP 00	48. Personnel Office ID 1753	49. Approval Date 01-12-03
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50. Signature/Authentication and Title of Approving Official <i>Suzanne M. Miller</i> HUMAN RESOURCES ADVISOR HRO/LAS VEGAS
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NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL						2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01-11-04		
FIRST ACTION						SECOND ACTION						
5-A. Code B94		5-B. Nature of Action PAY ADJ				6-A. Code		6-B. Nature of Action				
5-C. Code QWM		5-D. Legal Authority REG 531.205				6-C. Code		6-D. Legal Authority				
5-E. Code ZLM		5-F. Legal Authority				6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number 0034464 UNCLASSIFIED DUTIES						15. TO: Position Title and Number 0034464 UNCLASSIFIED DUTIES						
8. Pay Plan GS		9. Occ. Code 0028		10. Grade/Level 13		11. Step/Rate 03		12. Total Salary \$71620.00		13. Pay Basis PA		
16. Pay Plan GS		17. Occ. Code 0028		18. Grade/Level 13		19. Step/Rate 03		20. Total Salary/Award \$73005.00		21. Pay Basis PA		
12A. Basic Pay 65335.00		12B. Locality Adj. 6285.00		12C. Adj. Basic Pay 71620.00		12D. Other Pay		20A. Basic Pay 66314.00		20B. Locality Adj. 6691.00		
								20C. Adj. Basic Pay 73005.00		20D. Other Pay		
14. Name and Location of Position's Organization 63041007 EPA, ASST ADMR FOR AIR & RADIATION, OFC OF AIR QUALITY PLANNING & STANDARDS, EMISSIONS, MONITORING & ANALYSIS DIV, IMMEDIATE OFFICE DURHAM, NORTH CAROLINA						22. Name and Location of Position's Organization 63041007 EPA, ASST ADMR FOR AIR & RADIATION, OFC OF AIR QUALITY PLANNING & STANDARDS, EMISSIONS, MONITORING & ANALYSIS DIV, IMMEDIATE OFFICE DURHAM, NORTH CAROLINA						
EMPLOYEE DATA												
23. Veterans Preference (b) (6)						24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use 8		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)						28. Annuitant Indicator 7 NOT APPLICABLE			29. Pay Rate Determinant 0			
30. Retirement Plan (b) (6)						31. Service Comp. Date (Leave) (b) (6)			32. Work Schedule F FULL TIME			
33. Part-Time Hours Per Biweekly Pay Period 00												
POSITION DATA												
34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code B102				37. Bargaining Unit Status 0011		
38. Duty Station Code 37-1360-063						39. Duty Station (City - County - State or Overseas Location) DURHAM, NORTH CAROLINA						
40. AGENCY DATA 001		41. 09-07-03		42.		43. BWA		44. (b) (6)				
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 1.5 PERCENT AND A LOCALITY PAYMENT APPLICABLE IN THIS AREA.												

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official DIR, HUMAN RESOURCES MGMT. DIV		
47. Agency Code EP 00	48. Personnel Office ID 3318	49. Approval Date 01-11-04			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01-03-99			
FIRST ACTION				SECOND ACTION							
5-A. Code 894		5-B. Nature of Action PAY ADJ		6-A. Code		6-B. Nature of Action					
5-C. Code QNM		5-D. Legal Authority REG 531.205		6-C. Code		6-D. Legal Authority					
5-E. Code ZLM		5-F. Legal Authority E.O. 13106		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number 8EPI73 PHYSICAL SCIENTIST				15. TO: Position Title and Number 8EPI73 PHYSICAL SCIENTIST							
8. Pay Plan GS		9. Occ. Code 1301		10. Grade/Level 07		11. Step/Rate 01		12. Total Salary \$26532.00		13. Pay Basis PA	
12A. Basic Pay 24734.00		12B. Locality Adj. 1798.00		12C. Adj. Basic Pay 26532.00		12D. Other Pay 0.00		16. Pay Plan GS		17. Occ. Code 1301	
								18. Grade/Level 07		19. Step/Rate 01	
								20. Total Salary/Award \$27508.00		21. Pay Basis PA	
22. Name and Location of Position's Organization 61010005 EPA,ASST ADMR FOR AIR & RADIATION, OFFICE OF THE ASSISTANT ADMINISTRATOR, IMMEDIATE OFFICE WASHINGTON, D. C.				22. Name and Location of Position's Organization 61010005 EPA,ASST ADMR FOR AIR & RADIATION, OFFICE OF THE ASSISTANT ADMINISTRATOR, IMMEDIATE OFFICE WASHINGTON, D. C.							
EMPLOYEE DATA											
23. Veterans Preference (b) (6)				24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite				25. Agency Use 8		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)				28. Annuity Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) (b) (6)				32. Work Schedule F FULL TIME			
33. Part-Time Hours Per Biweekly Pay Period 00											
POSITION DATA											
34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category N E - Exempt N - Nonexempt				36. Appropriation Code 8081		37. Bargaining Unit Status 0014	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.							
40. AGENCY DATA 001		41. 09-06-98		42.		43. BWA		44. (b) (6)			
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 3.1 PERCENT AND A LOCALITY PAYMENT APPLICABLE IN THIS AREA.											

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official Esue Phortu PERSONNEL MGMT SPECIALIST		
47. Agency Code EP 00		48. Personnel Office ID 3216		49. Approval Date 01-03-99	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01-12-03			
FIRST ACTION				SECOND ACTION							
5-A. Code 894		5-B. Nature of Action PAY ADJ		6-A. Code		6-B. Nature of Action					
5-C. Code QWM		5-D. Legal Authority REG 531.205		6-C. Code		6-D. Legal Authority					
5-E. Code ZIM		5-F. Legal Authority E.O. 13282		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number 0022154 PHYSICAL SCIENTIST				15. TO: Position Title and Number 0022154 PHYSICAL SCIENTIST							
8. Pay Plan GS		9. Occ. Code 1301		10. Grade/Level 13		11. Step/Rate 01		12. Total Salary \$66229.00		13. Pay Basis PA	
16. Pay Plan GS		17. Occ. Code 1301		18. Grade/Level 13		19. Step/Rate 01		20. Total Salary/Award \$68283.00		21. Pay Basis PA	
12A. Basic Pay 59409.00		12B. Locality Adj. 6820.00		12C. Adj. Basic Pay 66229.00		12D. Other Pay		20A. Basic Pay 61251.00		20B. Locality Adj. 7032.00	
20C. Adj. Basic Pay 68283.00		20D. Other Pay		22. Name and Location of Position's Organization 66011007 EPA, ASST ADMR FOR AIR & RADIATION, OFFICE OF RADIATION & INDOOR AIR, OFFICE OF THE DIRECTOR, IMMEDIATE OFFICE WASHINGTON, D. C.							
23. Veterans Preference (b) (6)											
24. Tenure 1 0 - None 1 - Permanent				25. Agency Use B 2 - Conditional 3 - Indefinite				26. Veterans Preference for RIF (b) (6)			
27. FEGLI (b) (6)				28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) (b) (6)				32. Work Schedule F FULL TIME			
33. Part-Time Hours Per Biweekly Pay Period 00				34. Position Occupied 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved							
35. FLSA Category E E - Exempt N - Nonexempt				36. Appropriation Code 8029				37. Bargaining Unit Status 0014			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.							
40. AGENCY DATA 001		41. 09-08-02		42.		43. BWA		44. (b) (6)			
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 3.1 PERCENT AND A LOCALITY PAYMENT APPLICABLE IN THIS AREA.											

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official HUMAN RESOURCES ADVISOR HRO/LAS VEGAS		
47. Agency Code EP 00		48. Personnel Office ID 1753		49. Approval Date 01-12-03	

Rev. 7/91

U.S. Office of Personnel Management
FPM Supp. 296-33, Subch. 4

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01-13-02			
FIRST ACTION				SECOND ACTION							
5-A. Code 804		5-B. Nature of Action PAY ADJ		6-A. Code		6-B. Nature of Action					
5-C. Code 000		5-D. Legal Authority REG 531.205		6-C. Code		6-D. Legal Authority					
5-E. Code 714		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number 0022154 ENVIRONMENTAL SCIENTIST					15. TO: Position Title and Number 0022154 ENVIRONMENTAL SCIENTIST						
8. Pay Plan GS		9. Occ. Code 1301		10. Grade/Level 12		11. Step/Rate 01		12. Total Salary \$53156.00		13. Pay Basis PA	
12A. Basic Pay 48223.00		12B. Locality Adj. 4933.00		12C. Adj. Basic Pay 53156.00		12D. Other Pay		16. Pay Plan GS		17. Occ. Code 1301	
18. Grade/Level 12		19. Step/Rate 01		20. Total Salary/Award \$55694.00		21. Pay Basis PA		20A. Basic Pay 49959.00		20B. Locality Adj. 5735.00	
20C. Adj. Basic Pay 55694.00		20D. Other Pay		22. Name and Location of Position's Organization 66011007 EPA, ASST ADMR FOR AIR & RADIATION, OFFICE OF RADIATION & INDOOR AIR, OFFICE OF THE DIRECTOR, IMMEDIATE OFFICE WASHINGTON, D. C.							
23. Veterans Preference (b) (6)				24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite				25. Agency Use 8		26. Veterans Preference for RIF (b) (6)	
27. FESD (b) (6)				28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) (b) (6)				32. Work Schedule F FULL TIME			
33. Part-Time Hours Per Biweekly Pay Period 00				34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved							
35. FLSA Category E E - Exempt N - Nonexempt				36. Appropriation Code 8029				37. Bargaining Unit Status 0014			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.							
40. AGENCY DATA 001		41. 09-02-01		42.		43. BWA		44. (b) (6)			
45. Remarks SALARY INCLUDES A GENERAL INCREASE OF 3.6 PERCENT AND A LOCALITY PAYMENT APPLICABLE IN THIS AREA.											

46. Employing Department or Agency

ENVIRONMENTAL PROTECTION AGENCY

47. Agency Code

EP 00

48. Personnel Office ID

1753

49. Approval Date

01-13-02

50. Signature/Authentication and Title of Approving Official

**HUMAN RESOURCES ADVISOR
HRO/LAS VEGAS**

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 09-02-01
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FIRST ACTION		SECOND ACTION	
5-A. Code 702	5-B. Nature of Action PROMOTION	6-A. Code	6-B. Nature of Action
5-C. Code N6M	5-D. Legal Authority REG 335.102 CAREER PROM	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number OEP-082 PHYSICAL SCIENTIST	15. TO: Position Title and Number 0008666 PHYSICAL SCIENTIST
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8. Pay Plan GS	9. Occ. Code 1301	10. Grade/Level 11	11. Step/Rate 01	12. Total Salary \$44352.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 1301	18. Grade/Level 12	19. Step/Rate 01	20. Total Salary/Award \$53156.00	21. Pay Basis PA
12A. Basic Pay 40236.00	12B. Locality Adj. 4116.00	12C. Adj. Basic Pay 44352.00	12D. Other Pay	20A. Basic Pay 48223.00	20B. Locality Adj. 4933.00	20C. Adj. Basic Pay 53156.00	20D. Other Pay				

14. Name and Location of Position's Organization 61010005 EPA, ASST ADMR FOR AIR & RADIATION, OFFICE OF THE ASSISTANT ADMINISTRATOR, IMMEDIATE OFFICE WASHINGTON, D. C.	22. Name and Location of Position's Organization 61010005 EPA, ASST ADMR FOR AIR & RADIATION, OFFICE OF THE ASSISTANT ADMINISTRATOR, IMMEDIATE OFFICE WASHINGTON, D. C.
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EMPLOYEE DATA		24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use 6	26. Veterans Preference for RIF (b) (6)
27. FEGLI (b) (6)	28. Annuity Indicator 9 NOT APPLICABLE	29. Pay Rate Determinant 0		
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) (b) (6)	32. Work Schedule F FULL TIME	33. Part-Time Hours Per Biweekly Pay Period 00	

POSITION DATA		35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code 8081	37. Bargaining Unit Status 0014
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved	38. Duty Station Code 11-0010-001	39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.		

40. AGENCY DATA 001	41. 09-02-01	42.	43. BWA	44. (b) (6)
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45. Remarks
**FULL PERFORMANCE LEVEL OF EMPLOYEE'S POSITION
IS GS-13.
SERVICE COUNTING TOWARD CAREER TENURE FROM (b) (6)**

48. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official <i>Esue Porter</i> PERSONNEL MGMT SPECIALIST	
47. Agency Code EP 00	49. Personnel Office ID 3216	49. Approval Date 08-22-01		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 09-03-00
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FIRST ACTION		SECOND ACTION	
5-A. Code 702	5-B. Nature of Action PROMOTION	6-A. Code	6-B. Nature of Action
5-C. Code N6M	5-D. Legal Authority REG 335.102 CAREER PROM	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number SEP174 PHYSICAL SCIENTIST						15. TO: Position Title and Number DEP-082 PHYSICAL SCIENTIST					
8. Pay Plan GS	9. Occ. Code 1301	10. Grade/Level 09	11. Step/Rate 01	12. Total Salary \$35310.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 1301	18. Grade/Level 11	19. Step/Rate 01	20. Total Salary/Award \$42724.00	21. Pay Basis PA
12A. Basic Pay 32380.00		12B. Locality Adj. 2930.00		12C. Adj. Basic Pay 35310.00		20A. Basic Pay 39178.00		20B. Locality Adj. 3546.00		20C. Adj. Basic Pay 42724.00	
14. Name and Location of Position's Organization 61010005 EPA,ASST ADMR FOR AIR & RADIATION, OFFICE OF THE ASSISTANT ADMINISTRATOR, IMMEDIATE OFFICE WASHINGTON, D. C.						22. Name and Location of Position's Organization 61010005 EPA,ASST ADMR FOR AIR & RADIATION, OFFICE OF THE ASSISTANT ADMINISTRATOR, IMMEDIATE OFFICE WASHINGTON, D. C.					

23. Veterans Preference (b) (6)		24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use 8	26. Veterans Preference for RIF (b) (6)
27. FEGLI (b) (6)		28. Annuitant Indicator 9 NOT APPLICABLE		29. Pay Rate Determinant 0	
30. Retirement Plan (b) (6)		31. Service Comp. Date (Leave) (b) (6)		32. Work Schedule F FULL TIME	
33. Part-Time Hours Per Bweekly Pay Period 00					

34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category N E - Exempt N - Nonexempt	36. Appropriation Code 8081	37. Bargaining Unit Status 0014
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.		

40. AGENCY DATA 001	41. 09-03-00	42.	43. BWA	44. (b) (6)
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45. Remarks
FULL PERFORMANCE LEVEL OF EMPLOYEE'S POSITION
IS GS-13.

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official <i>Esse Shorter</i> PERSONNEL MGMT SPECIALIST	
47. Agency Code EP 00	48. Personnel Office ID 3216	49. Approval Date 08-07-00		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 09-05-99			
FIRST ACTION				SECOND ACTION							
5-A. Code 702		5-B. Nature of Action PROMOTION		6-A. Code		6-B. Nature of Action					
5-C. Code N6M		5-D. Legal Authority REG 335.102 CAREER PROM		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number 8EP173 PHYSICAL SCIENTIST				15. TO: Position Title and Number 8EP174 PHYSICAL SCIENTIST							
8. Pay Plan GS		9. Occ. Code 1301		10. Grade/Level 07		11. Step/Rate 01		12. Total Salary \$27508.00		13. Pay Basis PA	
16. Pay Plan GS		17. Occ. Code 1301		18. Grade/Level 09		19. Step/Rate 01		20. Total Salary/Award \$33650.00		21. Pay Basis PA	
12A. Basic Pay 25501.00		12B. Locality Adj. 2007.00		12C. Adj. Basic Pay 27508.00		12D. Other Pay 0.00		20A. Basic Pay 31195.00		20B. Locality Adj. 2455.00	
								20C. Adj. Basic Pay 33650.00		20D. Other Pay 0.00	
14. Name and Location of Position's Organization 61010005 EPA,ASST ADMR FOR AIR & RADIATION, OFFICE OF THE ASSISTANT ADMINISTRATOR, IMMEDIATE OFFICE WASHINGTON, D. C.				22. Name and Location of Position's Organization 61010005 EPA,ASST ADMR FOR AIR & RADIATION, OFFICE OF THE ASSISTANT ADMINISTRATOR, IMMEDIATE OFFICE WASHINGTON, D. C.							
EMPLOYEE DATA											
23. Veterans Preference (b) (6)				24. Tenure 2 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				25. Agency Use 0		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)				28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) (b) (6)				32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period 00	
POSITION DATA											
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category N E - Exempt N - Nonexempt		36. Appropriation Code 8031				37. Bargaining Unit Status 0014	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.							
40. AGENCY DATA 001		41. 09-05-99		42.		43. BWA		44. (b) (6)			
45. Remarks FULL PERFORMANCE LEVEL OF EMPLOYEE'S POSITION IS GS-11.											

46. Employing Department or Agency
ENVIRONMENTAL PROTECTION AGENCY

47. Agency Code
EP 00

48. Personnel Office ID
3216

49. Approval Date
09-01-99

50. Signature/Authentication and Title of Approving Official

Essie C. Shorter
PERSONNEL MGMT SPECIALIST

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 03-23-03			
FIRST ACTION				SECOND ACTION							
5-A. Code 892		5-B. Nature of Action QUALITY STEP INC		6-A. Code		6-B. Nature of Action					
5-C. Code RBN		5-D. Legal Authority REG 531.501		6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number 0022154 PHYSICAL SCIENTIST				15. TO: Position Title and Number 0022154 PHYSICAL SCIENTIST							
8. Pay Plan GS		9. Occ. Code 1301		10. Grade/Level 13		11. Step/Rate 01		12. Total Salary \$69054.00		13. Pay Basis PA	
12A. Basic Pay 61251.00		12B. Locality Adj. 7803.00		12C. Adj. Basic Pay 69054.00		12D. Other Pay		16. Pay Plan GS		17. Occ. Code 1301	
18. Grade/Level 13		19. Step/Rate 02		20. Total Salary/Award \$70559.00		21. Pay Basis PA		20A. Basic Pay 63293.00		20B. Locality Adj. 7266.00	
20C. Adj. Basic Pay 70559.00		20D. Other Pay		22. Name and Location of Position's Organization 66011007 EPA, ASST ADMR FOR AIR & RADIATION, OFFICE OF RADIATION & INDOOR AIR, OFFICE OF THE DIRECTOR, IMMEDIATE OFFICE WASHINGTON, D. C.							
EMPLOYEE DATA											
23. Veterans Preference (b) (6)				24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite				25. Agency Use 8		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)				28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0			
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) (b) (6)				32. Work Schedule F FULL TIME			
33. Part-Time Hours Per Biweekly Pay Period 00											
POSITION DATA											
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt				36. Appropriation Code 8029		37. Bargaining Unit Status 0014	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.							
40. AGENCY DATA 001		41. 09-08-02		42.		43. BWA		44. (b) (6)			
45. Remarks SERVICE COUNTING TOWARD CAREER TENURE FROM (b) (6)											

46. Employing Department or Agency
ENVIRONMENTAL PROTECTION AGENCY

47. Agency Code
EP 00

48. Personnel Office ID
1753

49. Approval Date
02-27-03

50. Signature/Authentication and Title of Approving Official
Suzanne M. Miller
**HUMAN RESOURCES ADVISOR
HRO/LAS VEGAS**

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 10-07-01
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FIRST ACTION		SECOND ACTION	
5-A. Code 721	5-B. Nature of Action REASSIGNMENT	6-A. Code	6-B. Nature of Action
5-C. Code N2M	5-D. Legal Authority REG 335.102	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number 0008666 PHYSICAL SCIENTIST	15. TO: Position Title and Number 0022154 ENVIRONMENTAL SCIENTIST
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8. Pay Plan	9. Occ. Code	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
GS	1301	12	01	\$53156.00	PA	GS	1301	12	01	\$53156.00	PA

12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay
48223.00	4933.00	53156.00		48223.00	4933.00	53156.00	

14. Name and Location of Position's Organization 61010005 EPA, ASST ADMR FOR AIR & RADIATION, OFFICE OF THE ASSISTANT ADMINISTRATOR, IMMEDIATE OFFICE WASHINGTON, D. C.	22. Name and Location of Position's Organization 66011007 EPA, ASST ADMR FOR AIR & RADIATION, OFFICE OF RADIATION & INDOOR AIR, OFFICE OF THE DIRECTOR, IMMEDIATE OFFICE WASHINGTON, D. C.
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23. Veterans Preference (b) (6)		24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite	25. Agency Use B	26. Veterans Preference for RIF (b) (6)
27. FEGLI (b) (6)		28. Annuitant Indicator 9 NOT APPLICABLE		29. Pay Rate Determinant 0
30. Retirement Plan (b) (6)	31. Service Comp. Date (Leave) (b) (6)	32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period 00


34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved		35. FLSA Category E E - Exempt N - Nonexempt	36. Appropriation Code 8029	37. Bargaining Unit Status 0014
38. Duty Station Code 11-0010-001		39. Duty Station (City - County - State or Overseas Location) WASHINGTON, D. C.		

40. AGENCY DATA 001	41. 09-02-01	42.	43. BWA	44. (b) (6)
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45. Remarks
**FULL PERFORMANCE LEVEL OF EMPLOYEE'S POSITION
IS GS-13,
SERVICE COUNTING TOWARD CAREER TENURE FROM (b) (6)**

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official <i>Suzanne M. Miller</i> HUMAN RESOURCES ADVISOR HRO/LAS VEGAS	
47. Agency Code EP 00	48. Personnel Office ID 1753	49. Approval Date 10-02-01		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 09-05-04					
FIRST ACTION				SECOND ACTION									
5-A. Code 693		5-B. Nature of Action WITHIN-GRADE INC		6-A. Code		6-B. Nature of Action							
5-C. Code 07H		5-D. Legal Authority REG 531.404		6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number 0034464 UNCLASSIFIED DUTIES				15. TO: Position Title and Number 0034464 UNCLASSIFIED DUTIES									
8. Pay Plan GS		9. Occ. Code 0028		10. Grade/Level 13		11. Step/Rate 03		12. Total Salary \$74413.00		13. Pay Basis PA			
12A. Basic Pay 67099.00		12B. Locality Adj. 7314.00		12C. Adj. Basic Pay 74413.00		12D. Other Pay		20A. Basic Pay 69196.00		20B. Locality Adj. 7542.00			
								20C. Adj. Basic Pay 76738.00		20D. Other Pay			
14. Name and Location of Position's Organization 63041007 EPA, ASST ADER FOR AIR & RADIATION, OFC OF AIR QUALITY PLANNING & STANDARDS, EMISSIONS, MONITORING & ANALYSIS DIV, IMMEDIATE OFFICE DURHAM, NORTH CAROLINA				22. Name and Location of Position's Organization 63041007 EPA, ASST ADER FOR AIR & RADIATION, OFC OF AIR QUALITY PLANNING & STANDARDS, EMISSIONS, MONITORING & ANALYSIS DIV, IMMEDIATE OFFICE DURHAM, NORTH CAROLINA									
EMPLOYEE DATA				23. Veterans Preference (b) (6)				24. Tenure 1 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use 8		26. Veterans Preference for RIF (b) (6)	
27. FEGLI (b) (6)				28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) (b) (6)				32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period 00			
POSITION DATA				34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 0405E 8102		37. Bargaining Unit Status 0011	
38. Duty Station Code 37-1360-063				39. Duty Station (City - County - State or Overseas Location) DURHAM, NORTH CAROLINA									
40. AGENCY DATA 001		41. 09-05-04		42.		43. EPA		44. (b) (6)					
45. Remarks WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE. THE WAITING PERIOD FOR YOUR NEXT WITHIN-GRADE INCREASE IS 104 WEEKS FROM THE ABOVE EFFECTIVE DATE. THIS PERIOD CAN BE CHANGED BY AN EQUIV- ALENT INCREASE ACTION, EXTENDED LEAVE WITHOUT PAY, OR NON-WORK DAYS IF INTERMITTENT.													
46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY						50. Signature/Authentication and Title of Approving Official  DIR, HUMAN RESOURCES MGMT. DIV							
47. Agency Code EP 00		48. Personnel Office ID 3318		49. Approval Date 09-05-04									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) REGAN, MICHAEL	2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 09-07-03
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FIRST ACTION		SECOND ACTION	
5-A. Code 893	5-B. Nature of Action WITHIN-GRADE INC	6-A. Code	6-B. Nature of Action
5-C. Code Q7A	5-D. Legal Authority REG 531.404	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number ENVIRONMENTAL PROTECTION SPECIALIST	15. TO: Position Title and Number ENVIRONMENTAL PROTECTION SPECIALIST
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8. Pay Plan GS	9. Occ. Code 0028	10. Grade/Level 13	11. Step/Rate 02	12. Total Salary \$69382.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0028	18. Grade/Level 13	19. Step/Rate 03	20. Total Salary/Award \$71620.00	21. Pay Basis PA
12A. Basic Pay 63293.00	12B. Locality Adj. 6089.00	12C. Ad. Basic Pay 69382.00	12D. Other Pay	20A. Basic Pay 65335.00	20B. Locality Adj. 6285.00	20C. Ad. Basic Pay 71620.00	20D. Other Pay				

14. Name and Location of Position's Organization 63041007 EPA, ASST ADMR FOR AIR & RADIATION, OFC OF AIR QUALITY PLANNING & STANDARDS, EMISSIONS, MONITORING & ANALYSIS DIV, IMMEDIATE OFFICE DURHAM, NORTH CAROLINA	22. Name and Location of Position's Organization 63041007 EPA, ASST ADMR FOR AIR & RADIATION, OFC OF AIR QUALITY PLANNING & STANDARDS, EMISSIONS, MONITORING & ANALYSIS DIV, IMMEDIATE OFFICE DURHAM, NORTH CAROLINA
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EMPLOYEE DATA		24. Tenure		25. Agency Use		26. Veterans Preference for BIE	
23. Veterans Preference (b) (6)		<input type="checkbox"/> 0 - None <input type="checkbox"/> 1 - Permanent	<input type="checkbox"/> 2 - Conditional <input type="checkbox"/> 3 - Indefinite			(b) (6)	
27. FEGLI (b) (6)		28. Annuity Indicator NOT APPLICABLE				29. Pay Rate Determinant 0	
30. Retirement Plan (b) (6)		32. Work Schedule FULL TIME				33. Part-Time Hours Per Biweekly Pay Period 00	
31. Senior Comp. Date (Leave) (b) (6)							

POSITION DATA		35. ELSA Category		36. Appropriation Code		37. Bargaining Unit Status	
34. Position Occupied <input type="checkbox"/> 1 - Competitive Service <input type="checkbox"/> 2 - Excepted Service <input type="checkbox"/> 3 - SES General <input type="checkbox"/> 4 - SES Career Reserved		<input type="checkbox"/> E - Exempt <input type="checkbox"/> N - Nonexempt		0304B	8102	0011	
38. Duty Station Code 37-1580-063		39. Duty Station (City - County - State or Overseas Location) DURHAM, NORTH CAROLINA					

40. AGENCY DATA 001	41. 09-07-03	42.	43. SWA	44. (b) (6)
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45. Remarks
WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.
THE WAITING PERIOD FOR YOUR NEXT WITHIN-GRADE INCREASE IS 52 WEEKS
FROM THE ABOVE EFFECTIVE DATE. THIS PERIOD CAN BE CHANGED BY AN EQUIV-
ALENT INCREASE ACTION, EXTENDED LEAVE WITHOUT PAY, OR NON-WORK DAYS IF
INTERMITTENT.

46. Employing Department or Agency ENVIRONMENTAL PROTECTION AGENCY			50. Signature/Authentication and Title of Approving Official  DIR, HUMAN RESOURCES MGMT. DIV	
47. Agency Code EP 00	48. Personnel Office ID 3318	49. Approval Date 09-07-03		

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)

REGAN, MICHAEL

FIRST ACTION

2. Social Security Number

(b) (6)

3. Date of Birth

(b) (6)

4. Effective Date

09-08-02

5-A. Code

893

5-B. Nature of Action

WITHIN-GRADE INC

5-C. Code

07M

5-D. Legal Authority

REG 531.404

5-E. Code

5-F. Legal Authority

SECOND ACTION:

6-A. Code

6-B. Nature of Action

6-C. Code

6-D. Legal Authority

6-E. Code

6-F. Legal Authority

7. FROM: Position Title and Number

0022154

PHYSICAL SCIENTIST

15. TO: Position Title and Number

0022154

PHYSICAL SCIENTIST

8. Pay Plan

GS

9. Occ. Code

1301

10. Grade/Level

12

11. Step/Rate

01

12. Total Salary

\$55694.00

13. Pay Basis

PA

12A. Basic Pay

49959.00

12B. Locality Adj.

5735.00

12C. Adj. Basic Pay

55694.00

12D. Other Pay

16. Pay Plan

GS

17. Occ. Code

1301

18. Grade/Level

12

19. Step/Rate

02

20. Total Salary/Award

\$57550.00

21. Pay Basis

PA

20A. Basic Pay

51624.00

20B. Locality Adj.

5926.00

20C. Adj. Basic Pay

57550.00

20D. Other Pay

14. Name and Location of Position's Organization

66011007

EPA, ASST ADMR FOR AIR & RADIATION,
OFFICE OF RADIATION & INDOOR AIR,
OFFICE OF THE DIRECTOR,
IMMEDIATE OFFICE

WASHINGTON, D. C.

EMPLOYEE DATA

23. Veterans Preference

(b) (6)

24. Tenure

0 - None
1 - Permanent
2 - Conditional
3 - Indefinite

1

25. Agency Use

8

26. Veterans Preference for RIF

(b) (6)

27. FEGLI

(b) (6)

28. Annuitant Indicator

9 NOT APPLICABLE

29. Pay Rate Determinant

0

30. Retirement Plan

(b) (6)

31. Service Comp. Date (Leave)

(b) (6)

32. Work Schedule

F FULL TIME

33. Part-Time Hours Per Biweekly Pay Period

00

POSITION DATA

34. Position Occupied:

1 - Competitive Service
2 - Excepted Service
3 - SES General
4 - SES Career Reserved

1

35. FLSA Category

E - Exempt
N - Nonexempt

E

36. Appropriation Code

0203R

8029

37. Bargaining Unit Status

0014

38. Duty Station Code

11-0010-001

39. Duty Station (City - County - State or Overseas Location)

WASHINGTON, D. C.

40. AGENCY DATA

001

41.

09-08-02

42.

43.

BWA

44.

(b) (6)

45. Remarks

WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.
THE WAITING PERIOD FOR YOUR NEXT WITHIN-GRADE INCREASE IS 52 WEEKS
FROM THE ABOVE EFFECTIVE DATE. THIS PERIOD CAN BE CHANGED BY AN EQUIV-
ALENT INCREASE ACTION, EXTENDED LEAVE WITHOUT PAY, OR NON-WORK DAYS IF
INTERMITTENT.

46. Employing Department or Agency

ENVIRONMENTAL PROTECTION AGENCY

47. Agency Code

EP 00

48. Personnel Office ID

1757

49. Approval Date

09-08-02

50. Signature/Authentication and Title of Approving Official

Catherine A. McLaughlin
HUMAN RESOURCES ADVISOR
HRD/LAS VEGAS

REQUEST FOR PERSONNEL ACTION

TALX

118072-08-01114

1. Actions Requested Resignation		2. Request Number 08-SPPD-02
3. For Additional Information Call (Name and Telephone Number) Rita Vestal, 541-1836		4. Proposed Effective Date 2/22/08
5. Action Requested By (Typed Name, Title, Signature, and Request Date) Peter Tsigotis, Director Sector Policies and Programs Division <i>P. Tsigotis 2/15/08</i>		6. Action Authorized By (Typed Name, Title, Signature, and Concurrence Date) Stephen D. Page, Director for Office of Air Quality Planning and Standards <i>S. D. Page 2/7/08</i>

1. Name (Last, First, Middle) Regan, Michael	(b) (6) (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 2-22-08
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317 5-A. Code Reg 715.202		5-B. Nature of Action Resignation		6-A. Code		6-B. Nature of Action	
5-C. Code RPM		5-D. Legal Authority Reg 715.202		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	

7. FROM: Position Title and Number Supervisory Environmental Protection Specialist 00047435						15. TO: Position Title and Number Resignation									
8. Pay Plan GS	9. Occ. Code 0028	10. Grade/Level 14	11. Step/Rate 04	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ.	18. Grade/Level	19.	20. Total Salary	21. Pay Basis				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	

14. Name and Location of Position's Organization USEPA/OAR/OAQPS/SPPD/PDG 63067005 RTP, NC 27711						22. Name and Location of Position's Organization					
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23. Veterans Preference <input type="checkbox"/> 1: None <input type="checkbox"/> 2: 10-Point/Disability <input type="checkbox"/> 3: 10-Point/Compensable/30%						24. Tenure <input type="checkbox"/> 1: None <input type="checkbox"/> 2: Permanent <input type="checkbox"/> 3: Conditional Indefinite						25. Agency						26. Veterans Preference for RIF <input type="checkbox"/> YES <input type="checkbox"/> NO					
(b) (6)						28. Annuitant Indicator						29. Pay Rate Determinant											
30. Retirement Plan						31. Service Comp. Date (Leave)						32. Work Schedule						33. Part-Time Hours Per Biweekly Pay Period					

34. Position Occupied <input type="checkbox"/> 1: Competitive Service <input type="checkbox"/> 2: Excepted Service <input type="checkbox"/> 3: SES General <input type="checkbox"/> 4: SES Career Reserved						35. ELSA Category <input type="checkbox"/> 1: Exempt <input type="checkbox"/> 2: Nonexempt						36. Appropriation Code						37. Bargaining Unit Status					
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38. Duty Station Code 37-1360-063						39. Duty Station (City — County — State or Overseas Location) RTP, NC					
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40. Agency Data		41.		42.		43.		44.					
45. Educational Level		46. Year Degree Attained		47. Academic Discipline		48. Functional Class		49. Citizenship <input type="checkbox"/> 1: USA <input type="checkbox"/> 2: Other		50. Veterans Status		51. Supervisory Status	

1. Office/Function		Initials/Signature		Date		Office/Function		Initials/Signature		Date	
A.		<i>[Signature]</i>		2/25/08		D.		<i>[Signature]</i>		2/8/08	
B.		<i>[Signature]</i>		2/25/08		E.		<i>[Signature]</i>		2/8/08	
C.		<i>[Signature]</i>		2/25/08		F.		<i>[Signature]</i>		2/8/08	

Barbara Howard 2/8/08

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.

Signature

Approval Date

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?

YES

NO

If "YES", please state these facts on a separate sheet and attach to SF 52.)

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue

regulations with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations.

Your resignation/retirement is effective at the end of the day — midnight — unless you specify otherwise.)

2. Effective Date

3. Your Signature

4. Date Signed

5. Forwarding Address (Number, Street, City, State, ZIP Code)

2/24/08

M. S. Reger

2/5/08

(b) (6)

N27

M67

B53(7) FEHB

R19

Share accepted resignation with Environmental Defense
with Southeastern Climate and Air Policy Manager

SF-8 used



Kay Holt/RTP/USEPA/US
01/31/2008 08:11 AM

To Rita Vestal/RTP/USEPA/US@EPA
cc
bcc

Subject Fw: Continuing the Push for Environmental Protection

History: This message has been forwarded.

Morning Rita:

Please contact Michael to get the paperwork rolling - also, I've placed a call with Peter in DC to find out what he wants to do v/v recruitment.



V. Kay Holt, Director
Central Operations and Resources (CORE)
Office of the Director
Office of Air Quality Planning and Standards
U. S. Environmental Protection Agency
(919) 541-0633 (office)
(919) 685-3300 (fax)

----- Forwarded by Kay Holt/RTP/USEPA/US on 01/31/2008 08:10 AM -----



Michael
Regan/RTP/USEPA/US
01/30/2008 07:26 PM

To OAQPS SPPD
cc OAQPS GL, OAQPS ADD, OAQPS DD, Rob
Brenner/DC/USEPA/US@EPA, Steve
Page/RTP/USEPA/US@EPA, Kay
Holt/RTP/USEPA/US@EPA
Subject Continuing the Push for Environmental Protection

OAQPS Family,

This short note is to inform you that I have accepted a position with Environmental Defense as the Southeastern Climate and Air Policy Manager. This is a bitter-sweet move for me as I have enjoyed working for over 9 years at EPA, with a lot of great people on some very exciting and complex issues. I am delighted to say this is not completely a departure note, as we will continue to work together to push forward various environmental efforts. I appreciate the opportunities EPA has provided, and I appreciate all of you for making this such a great journey. Thank you ...

Michael S. Regan
Sector Policies and Programs Division
U. S. EPA Office of Air Quality Planning and Standards
Research Triangle Park, NC 27711
Phone (919) 541- 5294